

TRANSFER POLICY FOR EXECUTIVES

1.0 ¹Judicious deployment of Human Resource is essential for fulfilment of the short & long-term objectives of an organization. In POWERGRID, with a large number of establishments spread across India, deployment of manpower through transfer plays an important role in optimal utilisation of manpower and developing employees with multi-dimensional knowledge/competencies. Due to the differences in the nature of responsibilities, site conditions and suitability of employees, transfers and postings impact employee perception of fair treatment by the company and consequently, their motivation and morale. In order to align the organizational objectives/requirements with individual aspirations in the best possible way, transfer policy for executives has been formulated with the following objectives.

2.0 OBJECTIVES

- i) Optimal utilization of manpower.
- ii) Ready availability of manpower having required competencies.
- iii) Competency development and grooming of the executives for leadership positions by giving them varied professional exposure in different locations and functions.
- iv) Uniformity and fairness in implementation of transfers/ job rotations
- v) Consideration of personal preferences and special situation of employees in transfers subject to organizational needs and administrative considerations

3.0 SCOPE

The policy shall be applicable to all executives in regular pay scales upto E8 (upto Sr. GM) grade but excluding trainees, lien holders, those engaged on fixed tenure or contractual basis and deputationists in POWERGRID.

Executives designated as CGMs and Sr. GMs proposed to be designated as CGMs (in E8 Grade) are hereby excluded from scope and coverage of the Transfer Policy for Executives.

4.0 DEFINITIONS

- 4.1** **Transfer** shall mean as defined under the Travelling Allowance Rules of POWERGRID.
- 4.2** **Inter-Regional transfer** means a transfer to a location outside jurisdiction of the current Region/ Project / CC of the employee.
- 4.3** **Intra-Regional transfer** means a transfer within the jurisdiction of the current Region/ Project /CC of the employee
- 4.4** **Competent Authority** with reference to the exercise of any powers under this policy shall mean the authority defined under Delegation of Powers.

¹ Cir No. 600/2024 dated 20.02.2024

- 4.5 **Nodal HR department** shall mean Corporate HR Department for Inter-Regional transfer and the respective Regional HR departments for Intra-Regional transfers.
- 4.6 **Project** shall mean any large-scale project/ scheme so identified from time to time, with a separate organizational setup (other than Region).
- 4.7 **Posting** shall mean placement of employee and shall include posting on initial appointment, posting on transfer and temporary posting.
- 4.8 **Site posting:**
- 4.8.1 In respect of all executives, site-posting shall mean posting at any sub-station, HVDC station, TL office, RTAMC, Regional Telecom Control Centre, Telecom POP (including at RHQ), or any other establishment, excluding a posting at the Corporate Center, a Regional Head Quarter or a Project Head Quarter.
- 4.8.2 In respect of executives recruited in Finance/HR/ Law/ PR/ Rajbhasha/ ERP/ IT/ ECE or eqv. (working in Telecom/ ULDC/ GA&C function)/ Environment & Social function/ Safety/ Library/ Secretariat/ Company Secretariat/ Vigilance/ General Management (selected through campus) disciplines and any other specialized discipline declared by the management (Cyber security, M.Tech./ PhD. recruited for specific functions), in addition to locations under clause 4.8.1, posting at a Regional Head Quarter or a Project Head Quarter shall also be considered as a site posting.
- Executives recruited in disciplines other than those as above and posted in any of these departments/ functions shall continue to be governed under clause 4.8.1 unless specific approval is taken for their absorption in such functions.
- 4.8.3 Posting outside the Country at any foreign project or for any assignment shall be considered as site posting.
- 4.8.4 Management may declare posting at a Project Head Quarter located at a non-metro location as site posting for the purpose of clause 4.8.1.
- 4.9 **Difficult locations** for the purposes of this policy shall mean locations notified as such from time to time based on considerations such as availability of education, medical facilities, accessibility to basic infrastructure, geographic conditions, law and order situation etc.

The locations notified as difficult locations under Category I, Category II and Category III as on date of this policy are listed in **Annexure I, Annexure II and Annexure – III** respectively. The management reserves the right to add/ delete any location or otherwise modify the list of Difficult Locations from time to time as per requirement.

5.0 TENURE OF POSTING

- 5.1 An executive in the service of POWERGRID is liable to be posted at any of its Regions/ Offices/ Projects/ divisions/ establishments/ subsidiaries/ joint

venture/consultancy assignment or any other government departments/ statutory body/ Public Sector Undertaking, anywhere in India or abroad, as may be required by POWERGRID.

- 5.2 An executive shall be generally posted at any location for a period of 3 to 6 years so that he/she is able to contribute effectively in the assigned role and also to reduce the personal inconvenience arising from a transfer.

However, due to work requirements, administrative and other exigencies, an executive can be posted at a location for a shorter/longer duration as per the decision of the management.

(Management for this purpose shall mean authorities competent to approve transfer of executives as per the DOP)

- 5.3 An executive upto the level of E8 (upto Sr. GM) can generally be retained at a location for a maximum of 10 years or in NCR (Delhi, Gurgaon, Manesar and Faridabad) for a maximum of 15 years, in one stretch.

Executives sent for long duration/ temporary assignments outside their Region/ outside NCR (for executives working in NCR), for 01 year or more at a stretch (excluding any leave for a period of more than 3 months, except on medical grounds), can be retained at their headquarter/ NCR (for executives working in NCR) upto 3 to 6 years after completion of such assignment, even in excess of the maximum tenure mentioned above, subject to work requirement.

- 5.4 The above condition at 5.3 can be relaxed on recommendation of the Head of Region/ Project/ Department at CC and with approval of the concerned Functional Director/ CMD (where the concerned HoR / HoD at CC reports directly to CMD), for retention of specialized expertise/ development of substitutes/ business continuity/ work requirement/ exigencies. Such relaxation may be reviewed on next promotion/ re-designation of the executive.

- 5.5 The tenure of posting at difficult locations shall normally be as given below:

Difficult locations under Category I (Annexure I)	2 years
Difficult locations under Category II (Annexure II)	3 years
Difficult locations under Category III (Annexure III)	4 years

The above categorization of locations has been done for the sole purpose of this policy and not for location-based benefits under any other policy or rules.

- 5.6 Executives posted at any difficult location who is willing to work there for a period exceeding the maximum tenure, may continue to remain posted there till their services are required at such location/region.
- 5.7 The initial period of posting of executives selected through campus/ special recruitment drives for hardship locations/Regions, shall be governed by the terms and conditions of their appointment. Upon completion of the initial period, the provisions of this policy shall apply to such executives.

5.8 Mandatory Tenure:

- 5.8.1 All executives shall serve at a site posting, cumulatively in one or more occasions, for a minimum of 03 years (or 02 years at a category I difficult location or foreign posting) before they are promoted to E8 grade.

Executives upto E7 grade (as on 27.10.2021 or those joining or being promoted to executive cadre thereafter) without meeting the condition and found suitable for promotion to E8 grade, can be promoted if they (i) are at a site posting or (ii) are given a site posting on promotion. Such executives shall be considered for role assignment as Chief General Manager only upon completion of site posting tenure.

- 5.8.2 Executives upto E5 level as on 27.10.2021 (and those joining or being promoted to executive cadre thereafter) shall complete at least one tenure at difficult location(s) before being considered for promotion to E7 grade.

An executive who has not completed one tenure at a difficult location, shall be considered for promotion to E6 grade with transfer to a difficult location, so that they complete such difficult tenure before being considered for promotion to E7.

Female executives/ single male parent executives shall be posted to difficult locations, only if opted for the same. If opted, such employees shall generally be posted to category III difficult locations, unless they specifically opt for category I or II.

- 5.8.3 In order to ensure optimum manpower utilization and to meet functional requirement of the organization, Head of the Region/ Project/ Department at CC may recommend upto 30% of executives promoted from E5 to E6 level (who are otherwise due for mandatory difficult posting on becoming E6) for exemption from difficult posting on promotion, within one week of issue of promotion order. The exemption may be recommended on the following grounds:

- a) The executive has acquired/ developed specialized knowledge/ skill in the concerned functional area where he/she is currently posted, and the transfer of such executive to a difficult posting will hamper the key/ essential functioning of the department/ Region/ station. Also, such skills/ expertise cannot be utilized properly in case of posting at a difficult location, rather it can be more suitably utilized in the current assignment.
- b) Executive is going to superannuate before becoming eligible for E8 level (based on eligibility period).

Such exemption shall be subject to approval from the concerned Functional Director/ CMD (where concerned HoR / HoD at CC reports directly to CMD) for upto 30% of the executives promoted to E6 (under their administrative

control, who are otherwise due for mandatory difficult posting) for exemption from difficult posting.

Apart from the above, Clause 5.8.2 may also be relaxed in cases where the executive or their dependent family members are suffering from critical/terminal illness and posting of such executive to difficult locations may threaten deterioration in the medical condition of the employee or dependent family member. The relaxation shall be given with approval of Director (Personnel) over and above the 30% limit. An indicative list of critical illness for the said purpose is enclosed as **Annexure – IV**.

Transfer orders linked to promotion shall be issued thereafter.

- 5.8.4 The provisions of Clause 5.8.2 shall not be applicable to:
- executives in disciplines listed in 4.8.2
 - executives who have served for 02 years at foreign locations in consultancy assignments.
 - Executives who are going to superannuate before becoming eligible for E7.

Executives in Company Secretariat function and CTUIL shall be exempt from the provisions of clause 5.0. Executive Secretaries shall be exempt from provisions under Clause 5.3.

- 5.9 Executives in E7 grade who opt for posting at difficult locations and complete one tenure a difficult location shall be given preference (the assessment on other parameters being at par) in promotion to E8 level.
- 5.10 Executives who have completed a tenure at a difficult location (Cat-I/ II) shall not be posted to another difficult location (Cat- I/II) before completion of 3 years, unless they are willing for the same. However, such executives can be posted to a category III difficult location for the immediate next posting. Further executives completing a tenure at Category III difficult location can be posted at a Category I/ II/ III difficult location as per requirement.
- 5.11 For the purposes of clauses 5.8 and 5.9, the total period spent at site/difficult locations in one or more occasions, including by way of long duration/temporary assignment (as defined under TA Rules), shall be counted against the prescribed tenure.
- 5.12 Generally, posting of executives who are superannuating within one year will not be changed except on own request or administrative grounds.
- 5.13 For non-executive employees promoted into the executive cadre, tenure served as non-executive shall also be counted for the purpose of mandatory site posting, difficult posting and maximum tenure at a location.
- 5.14 Generally, female executives will be posted to locations where one or more other female employees are also posted.

6.0 TRANSFER ON PROMOTION/ PLACEMENT/ REDESIGNATION/ CHANGE OF ROLE

- 6.1 Transfer on promotion/ placement/ redesignation/ change of role shall be done based on work exigencies, organisational requirements etc., and shall be treated as an administrative transfer.
- 6.2 Non-executive employees promoted to executive cadre shall generally be transferred out of the current Region/ Project/ CC.
- 6.3 The promotion/ placement/ redesignation/ change of role of an executive shall be effective from the standard date/ notified date, provided he/she joins at the new place of posting within 30 days from the date of issuance of the order or later date specified in the order. If the executive does not so join within the specified period, the promotion/ placement/ redesignation/ change of role shall be forfeited and cancelled and the executive shall continue to be on the post held prior to his/her promotion/ placement/ redesignation/ change of role.

7.0 TRANSFER AGAINST MANPOWER REQUIREMENT

- 7.1 Based on the manpower requirement, Nodal HR Department may invite willingness through online portal for posting to different regions/ locations/ specific assignment/ projects/ Joint Ventures/ overseas assignment etc.
- 7.2 Corporate HR department may also identify executives who can be transferred in consultation with the Regions/Project/ departments at CC to meet any requirement. In case of intra -regional/ project requirement, Regional HR department may also carry out similar exercise.
- 7.3 Requirement of substitutes, if any, shall be dealt with separately by the Nodal HR Department based on overall manpower requirement and availability.
- 7.4 In case of any requirement, an executive can be posted to a project/sub-station/any other establishment for a long duration/temporary assignment under TA Rules.

8.0 TRANSFER ON REQUEST

- 8.1 An employee seeking transfer from present location can register his/her request on the Transfer Request Portal.
- 8.2 The requests shall give reasons for seeking the transfer with relevant supporting documents.
- 8.3 A request by an executive for an Inter-Region transfer from the Region of initial appointment / regularization can be considered after a minimum of 3 years in the concerned Region/ Project/ CC.
- 8.4 A request by an executive for an Intra-Region transfer from the place of initial appointment / regularization can be considered after a minimum of 2 years at the concerned location.

- 8.5 The inter region transfer requests received through the portal in one quarter shall be examined in the next quarter by a GM level committee at Corporate Centre to be constituted by Director (Personnel) comprising representatives of Corporate HR, one Regional HoP and two other members from any other department in CC. For intra region cases, a committee comprising the Regional HoP and two other members (GM level) shall be constituted by Regional Head for consideration of requests on quarterly basis. The committee shall consider all requests including request for mutual transfer if any, on merits and administrative requirement and make its recommendations for approval of Competent Authority.
- 8.6 Requests for transfer shall be considered and the response shall be communicated to the employee by the end of the quarter next to the quarter in which such request is registered.
- 8.7 Transfers on own request shall be recorded in transfer order and in personal file.

9.0 SPECIAL DISPENSATION ON GROUNDS OF DISABILITY OF SELF/ DEPENDENTS

- 9.1 Employees with Benchmark Disability* and those who are care givers of a dependent daughter/ son/ parents/ spouse/ brother/ sister with Benchmark Disability* shall be exempt from the routine exercise of transfer/ rotational transfer, subject to administrative constraints.
- 9.2 Provisions regarding tenure of posting as mentioned under clause 5 shall not be applicable to such employees.
- 9.3 On initial appointment, executives with Benchmark Disability* shall be posted as per their preferred Regions/ locations.
- 9.4 While considering requests for transfer, employees with Benchmark Disability* and those who are care givers of dependent daughter/ son/ parents/ spouse/ brother/ sister with Benchmark Disability* shall be given preference, subject to administrative constraints.

** Specified Disability shall include disabilities as defined in the schedule to the Rights of Persons with Disabilities (RPWD) Act, 2016. Person concerned should be certified as a Person with Benchmark Disability (extent of disability more than 40%) as defined in the Act.*

For being caregiver to a family member, they must be residing with the employee concerned, whether or not dependent as per POWERGRID Medical Rules.

10.0 TRANSFER/ROTATION FROM SENSITIVE POSTS

Transfer of executives holding sensitive posts shall be done in accordance with POWERGRID's extant policy/ guidelines on sensitive posts and job rotation.

Regular or ad hoc promotion of an executive to a higher post with distinct or higher responsibilities, shall qualify as job rotation. However, re-designation of

a post with similar or marginally different responsibilities shall not constitute job rotation.

11.0 GENERAL GUIDELINES FOR IMPLEMENTATION

11.1 On initial appointment/ regularization, an executive shall be allotted to CC/Region/Project/ subsidiary/JV Company, based on requirement, suitability for the post, performance during training and other relevant factors. Posting of the executive to a specific location within the Region/ Project/ Subsidiary/ JV Company shall be made by the Regional/ Project/ Head of the Subsidiary/JV Company.

Generally, executives shall be given site posting as their first assignment upon regularization.

11.2 If the spouse of the employee is working in POWERGRID, effort shall be made to post both husband and wife at the same or near-by station/ location.

11.3 All executives joining POWERGRID will be required to indicate their preference for initial posting and preferred period and location for posting at difficult locations at the time of joining/ regularization. Executives in E2 and E3 grades as on date will also be required to indicate their preferences for posting to difficult locations. Executives who have completed or nearing completion of the maximum tenure at a location/ NCR in terms of 5.3 and 5.4 shall also give their preference for transfer on the online portal.

11.4 Executives shall be encouraged to indicate a time period for transfer/ rotation in advance on the online portal. The Company shall consider the same to the extent possible. This shall not be considered as Request Transfer.

11.5

a) Every year before 31st December, Corporate HR department shall inform executives who are completing their respective maximum tenures/ difficult tenure as per clause 5 of this policy by April of next year, to submit their preferences for posting on transfer. An executive completing a tenure at a Category I/ II difficult location shall be allowed to indicate preference of any two states/union territories in different regions for his/her next posting which shall be considered subject to requirement and suitability.

b) All executives interested in a site posting including posting to difficult locations may also register their preference for Intra Region Transfer / Inter Region Transfer on online portal.

c) Considering the vacancies arising out of completion of tenure/ preference for site including difficult postings, indicative list of locations shall be notified by the CC HR Dept in online portal.

d) Choice of posting given by an executive shall be considered to the extent possible. Executives who have completed tenure in difficult locations shall be given priority.

- 11.6 Executives posted to a Region/Project shall be rotated amongst difficult locations and other locations within the Region/ Project as per this policy keeping in consideration the overall career progression and development of the executive.
- 11.7 Generally, scheduled/ planned transfers shall be issued by the end of February/March to minimize disturbance to employees taking the academic year into consideration.
- 11.8 Once transferred, an employee will not be transferred back to the same location before completion of 03 years.
- 11.9 An executive returning from deputation/long leave / long term training/ study leave may be posted at any location based on organizational requirement with the approval of Competent Authority. In case the executive seeks to be posted at the same location he/she last served, the same shall be allowed subject to the condition that at least one year of balance tenure is left from the maximum permissible period for that location as provided in clause 5 above.
- 11.10 Any leave for a period of more than 3 months, except on medical grounds, shall not be counted against the tenure at difficult locations.
- 11.11 Executives transferred shall stand relieved upon completion of 30 days or such period as may be specified in the order, from the date of issue of the transfer order.
- 11.12 ²Rotation of Vigilance executives including those in Core-vigilance, may also be affected through their lateral transfer to other departments by the Management in consultation with CVO in line with extant CVC guidelines. After transfer from POWERGRID Vigilance, a compulsory cooling off period as per the guidelines issued by CVC from time to time, shall be observed for Core-vigilance and Non-Core Vigilance, before an executive can be considered again for posting in POWERGRID Vigilance.
- 11.13 Transfer orders shall be issued by the Nodal HR department after approval of Competent Authority.

12.0 INTERPRETATION AND AMENDMENTS

The powers to review/ relax/ modify/ amend or to make changes/additions in this Transfer Policy shall vest in the Chairman & Managing Director (CMD), in due consultation with CVO in so far as clause 11.12 is concerned.

² Cir No. 654/2025 dated 11.006.2025

³ Annexure	Difficult Locations	Tenure of Posting
I	Category - I	2 years
II	Category - II	3 years
III	Category - III	4 years

3 Cir No. 617/2024 dated 22.05.2024

Difficult Location : Category I - 2 years					
SN	Region	State	Name Of location	Type of Location	Location Status
1	CSST-DS	Arunachal Pradesh	Along	Consultancy Project	Existing
2	CSST-DS	Arunachal Pradesh	Bameng	Consultancy Project	Existing
3	CSST-DS	Arunachal Pradesh	Changlang	Consultancy Project	Existing
4	CSST-DS	Arunachal Pradesh	Deomali	Consultancy Project	Existing
5	CSST-DS	Arunachal Pradesh	Gerukhamukh	Consultancy Project	Existing
6	CSST-DS	Arunachal Pradesh	Itanagar	Consultancy Project	Existing
7	CSST-DS	Arunachal Pradesh	Jairampur	Consultancy Project	Existing
8	CSST-DS	Arunachal Pradesh	Khenwa	Consultancy Project	Existing
9	CSST-DS	Arunachal Pradesh	Khonsa	Consultancy Project	Existing
10	CSST-DS	Arunachal Pradesh	Miao	Consultancy Project	Existing
11	CSST-DS	Arunachal Pradesh	Rilo	Consultancy Project	Existing
12	CSST-DS	Arunachal Pradesh	Sagalee	Consultancy Project	Existing
13	CSST-DS	Arunachal Pradesh	Seppa	Consultancy Project	Existing
14	CSST-DS	Arunachal Pradesh	Tawang	Consultancy Project	Existing
15	CSST-DS	Arunachal Pradesh	Thrizino	Consultancy Project	Existing
16	ER-II	Sikkim	Chhahamthang	Consultancy Project	Existing
17	ER-II	Sikkim	Chungthang	Consultancy Project	Existing
18	ER-II	Sikkim	Geyzing	Consultancy Project	Existing
19	ER-II	Sikkim	Jorethang	Consultancy Project	Existing
20	ER-II	Sikkim	Khamdong	Consultancy Project	Existing
21	ER-II	Sikkim	Kumrek	Consultancy Project	Existing
22	ER-II	Sikkim	Legship-Pool	Consultancy Project	Existing
23	ER-II	Sikkim	Mangan	Consultancy Project	Existing

24	ER-II	Sikkim	Namchi	Consultancy Project	Existing
25	ER-II	Sikkim	Namthang	Consultancy Project	Existing
26	ER-II	Sikkim	New Melli	Sub-station	Existing
27	ER-II	Sikkim	Rellichu	Consultancy Project	Existing
28	ER-II	Sikkim	Reshi	Consultancy Project	Existing
29	ER-II	Sikkim	Rorathang	Consultancy Project	Existing
30	ER-II	Sikkim	Samdong	Consultancy Project	Existing
31	ER-II	Sikkim	Sombaria	Consultancy Project	Existing
32	ER-II	Sikkim	Soreng	Consultancy Project	Existing
33	ER-II	Sikkim	Tashiding	Consultancy Project	Existing
34	NERPSIP	Manipur	Tamenglong	Consultancy Project	Existing
35	NERPSIP	Mizoram	Chuangte	Consultancy Project	Existing
36	NERPSIP	Mizoram	Lunglei	Consultancy Project	Existing
37	NERPSIP	Mizoram	Lungsen	Consultancy Project	Existing
38	NERPSIP	Mizoram	Marpara	Consultancy Project	Existing
39	NERPSIP	Mizoram	West Phaileng	Consultancy Project	Existing
40	NERPSIP	Nagaland	Kohima	Consultancy Project	Existing
41	NERPSIP	Nagaland	Longleng	Consultancy Project	Existing
42	NERPSIP	Nagaland	Pfutsero	Consultancy Project	Existing
43	NERPSIP	Nagaland	Tuensang	Consultancy Project	Existing
44	NERPSIP	Nagaland	Zunheboto	Consultancy Project	Existing
45	NERTS	Arunachal Pradesh	Namsai	Sub-station	Existing
46	NERTS	Arunachal Pradesh	Pasighat	TLMO	Existing
47	NERTS	Arunachal Pradesh	Roing	Sub-station	Existing
48	NERTS	Arunachal Pradesh	Tezu	Sub-station	Existing
49	NERTS	Arunachal Pradesh	Ziro	Sub-station	Existing
50	NERTS	Assam	Haflong	Sub-station	Existing
51	NERTS	Manipur	Jiribam	Sub-station	Existing
52	NERTS	Assam	Kopili	CAO	Existing
53	NERTS	Meghalaya	Khliehriat	Sub-station	Existing
54	NERTS	Mizoram	Aizawl	Sub-station	Existing
55	NERTS	Mizoram	Melriat	Sub-station	Existing
56	NERTS	Nagaland	Mokokchung	Sub-station	Existing

57	NR-I	Rajasthan	Bhadla	Sub-Station	Existing
58	NR-I	Rajasthan	Bhadla-II	Sub-Station	Existing
59	NR-I	Rajasthan	Bhinmal	Sub-Station	Existing
60	NR-I	Rajasthan	Fatehgarh-II	Sub-Station	Existing
61	NR-I	Rajasthan	Fatehgarh-III	Sub-Station	Existing
62	NR-II	J&K	Alusteng	TLMO	Existing
63	NR-II	J&K	Baramulla	TLMO	Existing
64	NR-II	J&K	Batote	TLMO	Existing
65	NR-II	J&K	Doda	Consultancy Project	Existing
66	NR-II	J&K	Khanyar	Consultancy Project	Existing
67	NR-II	J&K	Kishtwar	Consultancy Project	Existing
68	NR-II	J&K	New Wanpoh	Sub-station	Existing
69	NR-II	J&K	Ramban	Consultancy Project	Existing
70	NR-II	J&K	Srinagar	Liaison Office	Existing
71	NR-II	J&K	Wagoora	Sub-station	Existing
72	NR-II	Ladakh	Drass	Sub-station	Existing
73	NR-II	Ladakh	Kargil	Sub-station	Existing
74	NR-II	Ladakh	Khaltse	Sub-station	Existing
75	NR-II	Ladakh	Leh	Sub-station	Existing
76	NR-II	Ladakh	Nubra	Consultancy Project	Existing
77	NR-III	Uttarakhand	Jauljibi	Sub-station	Existing
78	NR-III	Uttarakhand	Pithoragarh	Sub-station	Existing
79	SR-II	Karnataka	BELTHANGADY	TLMO	Existing
80	SR-II	Karnataka	Pavagada	Sub-station	Existing
81	WR-II	Gujarat	Bhuj-II	Sub-station	Existing
82	WR-II	Gujarat	Khavda-II	Sub-station	Existing
83	WR-II	Gujarat	Khavda-III	Sub-station	Existing
84	CSST-DS	Arunachal Pradesh	Anini	Consultancy Project	Upcoming
85	CSST-DS	Arunachal Pradesh	Basar	Consultancy Project	Upcoming
86	CSST-DS	Arunachal Pradesh	Bomdila	Consultancy Project	Upcoming
87	CSST-DS	Arunachal Pradesh	Daporijo	Consultancy Project	Upcoming
88	CSST-DS	Arunachal Pradesh	Hawai	Consultancy Project	Upcoming
89	CSST-DS	Arunachal Pradesh	Kalaktang	Consultancy Project	Upcoming

90	CSST-DS	Arunachal Pradesh	Koloriang	Consultancy Project	Upcoming
91	CSST-DS	Arunachal Pradesh	Likabali	Consultancy Project	Upcoming
92	CSST-DS	Arunachal Pradesh	Mariyang	Consultancy Project	Upcoming
93	CSST-DS	Arunachal Pradesh	Mechukha	Consultancy Project	Upcoming
94	CSST-DS	Arunachal Pradesh	Palin	Consultancy Project	Upcoming
95	CSST-DS	Arunachal Pradesh	Pipu	Consultancy Project	Upcoming
96	CSST-DS	Arunachal Pradesh	Tuting	Consultancy Project	Upcoming
97	CSST-DS	Arunachal Pradesh	Yingkiong	Consultancy Project	Upcoming
98	NR-I	Rajasthan	Bhadla III	Sub-Station	Upcoming
99	NR-I	Rajasthan	Mohangarh	CAO	Upcoming
100	NR-I	Rajasthan	Ramgarh	Sub-Station	Upcoming
101	NR-II	Ladakh	Pang	Sub-station	Upcoming
102	NR-II	Ladakh	Sarchu	CAO	Upcoming
103	NR-II	Ladakh	Upshi	CAO	Upcoming
104	NR-II	HP	Keylong	CAO	Upcoming
105	NR-II	J&K	Gund	Consultancy Project	Upcoming
106	NR-II	Ladakh	Nyoma	Consultancy Project	Upcoming
107	NR-II	Ladakh	Padum	Consultancy Project	Upcoming
108	SR-I	Telangana	Zaheerabad CAO	CAO	Upcoming
109	CSST-DS	Arunachal Pradesh	Balemu	Consultancy Project	Closed
110	CSST-DS	Arunachal Pradesh	Gohpur Tinali	Consultancy Project	Closed
111	CSST-DS	Arunachal Pradesh	Niglok	Consultancy Project	Closed
112	CSST-DS	Arunachal Pradesh	Saijosa	Consultancy Project	Closed
113	ER-II	Sikkim	Perbing	Consultancy Project	Closed
114	ER-II	Sikkim	Ranka	Consultancy Project	Closed
115	NERPSIP	Mizoram	South Bungplang Tlang	Consultancy Project	Closed
116	NERPSIP	Nagaland	Tizit	Consultancy Project	Closed
117	NERPSIP	Nagaland	Wokha	Consultancy Project	Closed
118	NR-II	J&K	Harwan	Consultancy Project	Closed

119	NR-II	J&K	Kulgam	Consultancy Project	Closed
120	NR-II	J&K	Poonch	Consultancy Project	Closed
121	NR-II	J&K	Pulwama	Consultancy Project	Closed
122	NR-II	J&K	Shopian	Consultancy Project	Closed
123	SR-II	A&N Islands	Port Blair	Office	Closed
124.	⁴ CSST-DS	Arunachal Pradesh	Dirang	Consultancy Project	Upcoming
125.	CSST-DS	Arunachal Pradesh	Rupa	Consultancy Project	Upcoming
126.	NR-I	Rajasthan	Barmer Substation	Substation	Upcoming
127.	NR-I	Rajasthan	Bikaner IV	Substation	Upcoming
128.	NR-I	Rajasthan	Sirohi	Substation	Upcoming
129.	NR-II	J&K	Gagangeer	TLMO	New
130.	NR-II	J&K	Thathri	CAO	New
131.	NR-II	Ladakh	Tangtse	Consultancy Project	New
132.	NR-III	Uttar Pradesh	Garautha (Sajanpura & Jalalpura)	Consultancy Project	New
133.	WR-II	Gujarat	Khavda HVDC	CAO	New

⁴ Cir No. 653/2025 dated 30.05.2025

ANNEXURE-II

Difficult Location : Category II - 3 years					
SN	Region	State	Name Of location	Type of Location	Location Status
1	ER-I	Bihar	Banka	Sub-station	Existing
2	ER-I	Bihar	Kishenganj	Sub-station	Existing
3	ER-I	Bihar	Pusauli	Sub-station	Existing
4	ER-I	Jharkhand	Chaibasa	Sub-station	Existing
5	ER-I	Jharkhand	Chandwa	Sub-station	Existing
6	ER-I	Jharkhand	Daltonganj	Sub-station	Existing
7	ER-I	Jharkhand	Latehar	Consultancy Project	Existing
8	ER-II	WB	Darjeeling	TLMO	Existing
9	ER-II	WB	Garbeta	Sub-station	Existing
10	ER-II	Sikkim	Gangtok	Sub-station	Existing
11	ER-II	Sikkim	Rangpo	Sub-station	Existing
12	NERPSIP	Assam	Amingaon	Consultancy Project	Existing
13	NERPSIP	Assam	Dibrugarh	Consultancy Project	Existing
14	NERPSIP	Assam	Sarupathar	Consultancy Project	Existing
15	NERPSIP	Assam	Silapathar	Consultancy Project	Existing
16	NERPSIP	Assam	Teok	Consultancy Project	Existing
17	NERPSIP	Assam	Tezpur	Consultancy Project	Existing
18	NERPSIP	Meghalaya	Phulbari	Consultancy Project	Existing
19	NERPSIP	Tripura	Belonia	Consultancy Project	Existing
20	NERPSIP	Tripura	Satchand	Consultancy Project	Existing
21	NERPSIP	Tripura	Udaipur	Consultancy Project	Existing
22	NERTS	Arunachal Pradesh	Nirjuli	Sub-station	Existing
23	NERTS	Assam	Badarpur	Sub-station	Existing
24	NERTS	Assam	Balipara	Sub-station	Existing
25	NERTS	Assam	Biswnath Charli	Sub-station	Existing

26	NERTS	Assam	Bongaigaon	Sub-station	Existing
27	NERTS	Assam	Chapakhowa	TLMO	Existing
28	NERTS	Assam	Gogamukh	TLMO	Existing
29	NERTS	Assam	Kathalguri	TLMO	Existing
30	NERTS	Assam	Mariani	Sub-station	Existing
31	NERTS	Assam	Misa	Sub-station	Existing
32	NERTS	Assam	Narayanpur	TLMO	Existing
33	NERTS	Assam	North Lakhimpur	TLMO	Existing
34	NERTS	Assam	Rangia	TLMO	Existing
35	NERTS	Assam	Salakati	Sub-station	Existing
36	NERTS	Assam	Silchar	Sub-station	Existing
37	NERTS	Manipur	Imphal	Sub-station	Existing
38	NERTS	Nagaland	Dimapur	Sub-station	Existing
39	NERTS	Tripura	Agartala	TLMO	Existing
40	NERTS	Tripura	Kumarghat	Sub-station	Existing
41	NERTS	Mizoram	Kolasib	TLMO	Existing
42	NR-I	Rajasthan	Bikaner (S/s)	Sub-Station	Existing
43	NR-I	Rajasthan	Bikaner-II(S/s)	Sub-Station	Existing
44	NR-I	Rajasthan	Chittorgarh	Sub-Station	Existing
45	NR-I	Rajasthan	Jaisalmer	Liaison Office	Existing
46	NR-I	Rajasthan	Khetri (S/s)	Sub-Station	Existing
47	NR-I	Rajasthan	Pokhran	CAO	Existing
48	NR-I	Rajasthan	Nokha	CAO	Existing
49	NR-I	Uttarakhand	Koteshwar	Sub-Station	Existing
50	NR-II	J & K	Kishenpur	Sub-station	Existing
51	NR-II	HP	Chamba	Sub-station	Existing
52	NR-II	HP	Banala	Sub-station	Existing
53	NR-II	HP	Banikhet	TLMO	Existing
54	NR-II	HP	Hamirpur	Sub-station	Existing
55	NR-II	HP	Kala Amb	Sub-station	Existing
56	NR-II	HP	Nalagarh	Sub-station	Existing
57	NR-II	HP	Nurpur	TLMO	Existing
58	NR-II	HP	Rampur	TLMO	Existing
59	NR-II	HP	Solan	TLMO	Existing
60	NR-II	HP	Sundernagar	TLMO	Existing
61	NR-III	Uttar Pradesh	Ballia	Sub-station	Existing

62	NR-III	Uttar Pradesh	Orai	Sub-station	Existing
63	NR-III	Uttar Pradesh	Rihand	Sub-station	Existing
64	NR-III	Uttar Pradesh	Sambhal	Consultancy Project	Existing
65	NR-III	Uttar Pradesh	Shaktinagar	TLMO	Existing
66	NR-III	Madhya Pradesh	Vindhyachal	Sub-station	Existing
67	Odisha Project	Odisha	Indravati	Sub-station	Existing
68	Odisha Project	Odisha	Jeypore	Sub-station	Existing
69	Odisha Project	Odisha	Kishorenagar	TLMO	Existing
70	Odisha Project	Odisha	Rengali	Sub-station	Existing
71	SR-I	Andhra Pradesh	Ananthapuram	CAO	Existing
72	SR-I	Andhra Pradesh	Bayanagudem	TLMO	Existing
73	SR-I	Andhra Pradesh	Chilakaluripeta	Sub-station	Existing
74	SR-I	Andhra Pradesh	Kurnool 3 (Tadipatri)	CAO	Existing
75	SR-I	Andhra Pradesh	N P Kunta	Sub-station	Existing
76	SR-I	Andhra Pradesh	Nagarjunsagar	Sub-station	Existing
77	SR-I	Andhra Pradesh	Nellore	Sub-station	Existing
78	SR-I	Andhra Pradesh	Srikakulam	Sub-station	Existing
79	SR-I	Andhra Pradesh	Srikakulam	CAO	Existing
80	SR-I	Karnataka	Munirabad	Sub-station	Existing
81	SR-I	Telangana	Maheshwaram	Sub-station	Existing
82	SR-I	Telangana	Nagarkurnool	CAO	Existing
83	SR-I	Telangana	Nizamabad	Sub-station	Existing
84	SR-I	Telangana	Shadnagar CAO	CAO	Existing
85	SR-I	Telangana	Ramagundam	TLMO	Existing
86	SR-II	Karnataka	HIRIYUR	Sub-station	Existing
87	SR-II	Karnataka	KUDGI	Sub-station	Existing
88	SR-II	Karnataka	SIRSI	TLMO	Existing
89	SR-II	Karnataka	Mallapur	TLMO	Existing

90	SR-II	Tamil Nadu	Nagapatinam GIS	Sub-station	Existing
91	SR-II	Tamil Nadu	PUGALUR HVDC	Sub-station	Existing
92	SR-II	Tamil Nadu	Tuticorin GIS	Sub-station	Existing
93	SR-II	Tamil Nadu	Tuticorin PS	Sub-station	Existing
94	WR-I	Chhattisgarh	Champa	Sub-station	Existing
95	WR-I	Chhattisgarh	Dhamtari	CAO	Existing
96	WR-I	Chhattisgarh	Jagdalpur	CAO	Existing
97	WR-I	Chhattisgarh	Korba	Sub-station	Existing
98	WR-I	Chhattisgarh	Tamnar(Raigarh)	Sub-station	Existing
99	WR-I	Maharashtra	Brahampuri	TLMO	Existing
100	WR-I	Maharashtra	Jawhar	CAO	Existing
101	WR-I	Maharashtra	New Parli	Sub-station	Existing
102	WR-I	Maharashtra	Parli	Sub-station	Existing
103	WR-I	Maharashtra	Warora	Sub-station	Existing
104	WR-II	Dadra Nagar Haveli	Kala	Sub-station	Existing
105	WR-II	Gujarat	Banaskantha	Sub-station	Existing
106	WR-II	Gujarat	Bachau	Sub-station	Existing
107	WR-II	Gujarat	Bhuj	Sub-station	Existing
108	WR-II	Gujarat	Halvad	CAO	Existing
109	WR-II	Gujarat	Lakadiya	CAO	Existing
110	WR-II	Gujarat	Radha Nesda	Sub-station	Existing
111	WR-II	Madhya Pradesh	Annupur	TLMO	Existing
112	WR-II	Madhya Pradesh	Bhind	Sub-station	Existing
113	WR-II	Madhya Pradesh	Birsinghpur	TLMO	Existing
114	WR-II	Madhya Pradesh	Neemuch	Sub-station	Existing
115	WR-II	Madhya Pradesh	Rajgarh	Sub-station	Existing
116	WR-II	Madhya Pradesh	Rewa	Sub-station	Existing
117	WR-II	Madhya Pradesh	Sujalpur	Sub-station	Existing
118	WR-II	Madhya Pradesh	Vindhyachal	Sub-station	Existing
119	NR-I	Rajasthan	Bikaner-III	Sub-Station	Upcoming

120	SR-II	Karnataka	Bidar	Consultancy Project	Upcoming
121	SR-II	Karnataka	Gadag	Consultancy Project	Upcoming
122	SR-II	Karnataka	Koppal	Consultancy Project	Upcoming
123	ER-II	West Bengal	Jorebunglaw	CAO	Closed
124	NERPSIP	Assam	Chapakhowa	Consultancy Project	Closed
125	NERPSIP	Assam	Tangla	Consultancy Project	Closed
126	NERPSIP	Manipur	Gamphajol	Consultancy Project	Closed
127	NERPSIP	Manipur	Kwakta	Consultancy Project	Closed
128	NERPSIP	Manipur	Tuilaphai	Consultancy Project	Closed
129	NERPSIP	Manipur	Thangal	Consultancy Project	Closed
130	NERPSIP	Meghalaya	Mawngap	Consultancy Project	Closed
131	NERPSIP	Meghalaya	Mynkre	Consultancy Project	Closed
132	NERPSIP	Meghalaya	Nongpoh	Consultancy Project	Closed
133	NERPSIP	Tripura	Manu	Consultancy Project	Closed
134	NERPSIP	Tripura	Rabindra Nagar	Consultancy Project	Closed
135	NERTS	Assam	Barpeta Road	TLMO	Closed
136	NERTS	Assam	Dhupdhara	TLMO	Closed
137	NERTS	Assam	Goalpara	TLMO	Closed
138	NERTS	Assam	Gohpur	TLMO	Closed
139	NERTS	Assam	Hailakandi	TLMO	Closed
140	NERTS	Assam	Jorhat	TLMO	Closed
141	NERTS	Assam	Karimganj	TLMO	Closed
142	NERTS	Assam	Kokrajhar	TLMO	Closed
143	NERTS	Assam	Mirza	TLMO	Closed
144	NERTS	Assam	Pathsala	TLMO	Closed
145	NERTS	Assam	Sibsagar	TLMO	Closed
146	NERTS	Assam	Sonitpur	TLMO	Closed
147	NERTS	Assam	Tezpur	TLMO	Closed

148	NERTS	Meghalaya	Byrnihat	TLMO	Closed
149	NR-I	Rajasthan	Kherwada	CAO	Closed
150	NR-I	Rajasthan	Merta	CAO	Closed
151	NR-I	Rajasthan	Ratangarh	CAO	Closed
152	NR-I	Rajasthan	Sirohi	CAO	Closed
153	NR-II	HP	Dehar	CAO	Closed
154	NR-II	HP	Badsar	CAO	Closed
155	NR-II	HP	Jhinheli (Jhinholi)	CAO	Closed
156	NR-II	HP	Theog	CAO	Closed
157	NR-II	HP	Kangra	CAO	Closed
158	NR-II	HP	Nahan	CAO	Closed
159	NR-II	HP	Mandi	CAO	Closed
160	NR-II	HP	Naduan	CAO	Closed
161	NR-II	HP	Una	CAO	Closed
162	NR-II	Punjab	Nangal	CAO	Closed
163	NR-II	J & K	Basohli	CAO	Closed
164	NR-III & NR-I	Madhya Pradesh	Singrauli	CAO	Closed
165	Odisha Project	Odisha	Dabugaon	Consultancy Project	Closed
166	Odisha Project	Odisha	Deogarh	Consultancy Project	Closed
167	Odisha Project	Odisha	Malkangiri	Consultancy Project	Closed
168	Odisha Project	Odisha	Padampur	Consultancy Project	Closed
169	Odisha Project	Odisha	Parlakhemundi	Consultancy Project	Closed
170	Odisha Project	Odisha	Phulbani	Consultancy Project	Closed
171	Odisha Project	Odisha	Umarkote	Consultancy Project	Closed
172	WR-I	Maharashtra	Gadchiroli	CAO	Closed
173	WR-II	Gujarat	Gandhidham	CAO	Closed
174	WR-II	Madhya Pradesh	Beohari	CAO	Closed
175	WR-II	Madhya Pradesh	Dindori	CAO	Closed
176	WR-II	Madhya Pradesh	Gadarwara	TLMO	Closed

177	⁵ SR-I	Andhra Pradesh	Adoni CAO	CAO	New
178	SR-I	Andhra Pradesh	Cpeta CAO	CAO	New
179	SR-I	Andhra Pradesh	Giddalur CAO	CAO	New
180	SR-I	Andhra Pradesh	Narsaraopeta CAO	CAO	New
181	SR-I	Karnataka	Bidar CAO	CAO	New
182	SR-II	Karnataka	Bellary (Hadagalli)	CAO	Upcoming
183	SR-II	Karnataka	Davangere (Jagalur)	CAO	Upcoming
184	SR-II	Tamil Nadu	Kudankulam	CAO	Upcoming
185	WR-II	Gujarat	Mahuva on Shore Pooling station	CAO	New

⁵ Cir No. 653/2025 dated 30.05.2025

ANNEXURE III

Difficult Location : Category III - 4 years					
SN	Region	State	Name Of location	Type of Location	Location Status
1	ER-I	Bihar	Katihar	Consultancy Project	Existing
2	ER-I	Bihar	Sitamarhi	TBCB	Existing
3	ER-I	Bihar	Gopalganj	TLMO	Existing
4	ER-I	Jharkhand	New Ranchi	Sub-station	Existing
5	ER-II	West Bengal	Birpara	Sub-station	Existing
6	ER-II	West Bengal	Dalkhola	Sub-station	Existing
7	ER-II	West Bengal	Farakka	TLMO	Existing
8	ER-II	West Bengal	Maithon	Sub-station	Existing
9	NR-I	Rajasthan	Ajmer	Sub-Station	Existing
10	NR-I	Rajasthan	Bikaner	CAO	Existing
11	NR-I	Rajasthan	Kankroli	Sub-Station	Existing
12	NR-I	Rajasthan	Nagaur	CAO	Existing
13	NR-I	Haryana	Narnaul	CAO	Existing
14	NR-II	J & K	Jyotipuram	TLMO	Existing
15	NR-II	J & K	Reasi	Consultancy Project	Existing
16	NR-II	Punjab	Malerkotla	Sub-station	Existing
17	NR-II	Punjab	Moga	Sub-station	Existing
18	NR-III	Uttarakhand	Sitarganj	Sub-station	Existing
19	NR-III	Uttar Pradesh	Aligarh	Sub-station	Existing
20	NR-III	Uttar Pradesh	Auraiya	TLMO	Existing
21	NR-III	Uttar Pradesh	Fatehpur	Sub-station	Existing
22	NR-III	Uttar Pradesh	Firozabad	Sub-station	Existing
23	NR-III	Uttar Pradesh	Mainpuri	Sub-station	Existing
24	NR-III	Uttar Pradesh	Rampur	Sub-station	Existing
25	NR-III	Uttar Pradesh	Shahjahanpur	Sub-station	Existing
26	NR-III	Uttar Pradesh	SOHAWAL	Sub-station	Existing
27	Odisha Project	Odisha	Angul	Sub-station	Existing
28	Odisha Project	Odisha	Baripada	Sub-station	Existing
29	Odisha Project	Odisha	Bhadrak	TLMO	Existing

30	Odisha Project	Odisha	Bolangir	Sub-station	Existing
31	Odisha Project	Odisha	Brahmpur(Or)	TLMO	Existing
32	Odisha Project	Odisha	Kaniha	Sub-station	Existing
33	Odisha Project	Odisha	Keonjhar	Sub-station	Existing
34	Odisha Project	Odisha	Pandiabilli	Sub-station	Existing
35	SR-I	Andhra Pradesh	Gooty	Sub-station	Existing
36	SR-I	Andhra Pradesh	Gooty CAO	CAO	Existing
37	SR-I	Andhra Pradesh	Kurnool	Sub-station	Existing
38	SR-I	Andhra Pradesh	Nandyal	CAO	Existing
39	SR-I	Andhra Pradesh	Proddatur	CAO	Existing
40	SR-I	Karnataka	Manvi	CAO	Existing
41	SR-I	Karnataka	Raichur	Sub-station	Existing
42	SR-I	Telangana	Khammam	Sub-station	Existing
43	SR-II	Tamil Nadu	DHARMAPURI	Sub-station	Existing
44	SR-II	Tamil Nadu	KARAIKUDI	Sub-station	Existing
45	SR-II	Tamil Nadu	UDUMALPET	Sub-station	Existing
46	SR-II	Karnataka	HARIHARA	TLMO	Existing
47	SR-II	Karnataka	HASSAN	Sub-station	Existing
48	WR-I	Chhattisgarh	Bhatapara	Sub-station	Existing
49	WR-I	Madhya Pradesh	Seoni	Sub-station	Existing
50	WR-I	Maharashtra	Bhadrawati	Sub-station	Existing
51	WR-I	Maharashtra	Padghe	Sub-station	Existing
52	WR-I	Maharashtra	Pune(Sikrapur)	Sub-station	Existing
53	WR-I	Maharashtra	Solapur	Sub-station	Existing
54	WR-I	Maharashtra	Wardha	Sub-station	Existing
55	WR-II	Dadra Nagar Haveli	Vapi	Sub-station	Existing
56	WR-II	Gujarat	New Navsari	Sub-station	Existing
57	WR-II	Gujarat	Sanand	Sub-station	Existing
58	WR-II	Gujarat	Surendranagar	TLMO	Existing
59	WR-II	Gujarat	Vataman	CAO	Existing
60	WR-II	Madhya Pradesh	Betul	Sub-station	Existing

61	WR-II	Madhya Pradesh	Shajapur	Consultancy Project	Existing
62	WR-II	Madhya Pradesh	Bina	Sub-station	Existing
63	WR-II	Madhya Pradesh	Chhatarpur	TLMO	Existing
64	WR-II	Madhya Pradesh	Guna	Sub-station	Existing
65	WR-II	Madhya Pradesh	Mandsaur	CAO	Existing
66	WR-II	Madhya Pradesh	Nagda	CAO	Existing
67	WR-II	Madhya Pradesh	Satna	Sub-station	Existing
68	WR-II	Madhya Pradesh	Seoni	Consultancy Project	Existing
69	WR-II	Gujarat	Dholka	CAO	Upcoming
70	ER-I	Bihar	Araria	Consultancy Project	Closed
71	ER-I	Bihar	Barh	Consultancy Project	Closed
72	ER-I	Bihar	Kaimur	Consultancy Project	Closed
73	ER-I	Bihar	Karmanasa	Consultancy Project	Closed
74	ER-I	Bihar	Siwan	Consultancy Project	Closed
75	ER-I	Bihar	Sonenager	Consultancy Project	Closed
76	ER-I	Jharkhand	Manoharpur	Consultancy Project	Closed
77	ER-I	Jharkhand	Pakur	Consultancy Project	Closed
78	ER-I	Jharkhand	Sahebganj	Consultancy Project	Closed
79	ER-I	Jharkhand	Tenughat	Consultancy Project	Closed
80	ER-II	West Bengal	Arambag	TLMO	Closed
81	ER-II	West Bengal	Bakreshwar	Consultancy Project	Closed
82	ER-II	West Bengal	Bankura	CAO	Closed
83	ER-II	West Bengal	Burdwan	Consultancy Project	Closed
84	ER-II	West Bengal	Kalna	TLMO	Closed
85	ER-II	West Bengal	Manbazar	TLMO	Closed

86	ER-II	West Bengal	Midnapore	Consultancy Project	Closed
87	ER-II	West Bengal	Rampurhat	Consultancy Project	Closed
88	NR-I	Rajasthan	Baran	Consultancy Project	Closed
89	NR-I	Rajasthan	Barmer	Consultancy Project	Closed
90	NR-I	Rajasthan	Bikaner-II	CAO	Closed
91	NR-I	Rajasthan	Chidawa	CAO	Closed
92	NR-I	Rajasthan	Jhalawar	CAO	Closed
93	NR-I	Uttarakhand	Kotdwar	CAO	Closed
94	NR-I	Uttar Pradesh	Basti	CAO	Closed
95	NR-I	Uttar Pradesh	Siddharthnagar	CAO	Closed
96	NR-II	HP	Bilaspur	CAO	Closed
97	NR-II	Punjab	Dhuri	Consultancy Project	Closed
98	NR-II	J & K	Kathua	Consultancy Project	Closed
99	NR-II	J & K	Salal	TLMO	Closed
100	NR-III	Uttar Pradesh	Pratapgarh	CAO	Closed
101	NR-III	Uttar Pradesh	Siddharthnagar	CAO	Closed
102	NR-III & NR-I	Uttar Pradesh	Deoria	CAO	Closed
103	NR-III & NR-I	Uttar Pradesh	Faizabad	CAO	Closed
104	NR-III & NR-I	Uttar Pradesh	Kushinagar	CAO	Closed
105	Odisha Project	Odisha	Bhanjanagar	Consultancy Project	Closed
106	Odisha Project	Odisha	Boinda	Consultancy Project	Closed
107	Odisha Project	Odisha	Boudh	Consultancy Project	Closed
108	Odisha Project	Odisha	Kuchinda	Consultancy Project	Closed
109	Odisha Project	Odisha	Muniguda	Consultancy Project	Closed
110	Odisha Project	Odisha	Nabarangpur	Consultancy Project	Closed
111	Odisha Project	Odisha	Nayagarh	Consultancy Project	Closed

112	Odisha Project	Odisha	Nuapada	Consultancy Project	Closed
113	Odisha Project	Odisha	Rairakhole	TLMO	Closed
114	Odisha Project	Odisha	Rairangpur	Consultancy Project	Closed
115	Odisha Project	Odisha	Rayagada	Consultancy Project	Closed
116	Odisha Project	Odisha	Sonepur	Consultancy Project	Closed
117	SR-I	Andhra Pradesh	Atmakur	CAO	Closed
118	SR-I	Andhra Pradesh	Chodavaram	CAO	Closed
119	SR-I	Andhra Pradesh	Garividi	CAO	Closed
120	SR-I	Andhra Pradesh	Gorantla	CAO	Closed
121	SR-I	Andhra Pradesh	Kadiri	CAO	Closed
122	SR-I	Andhra Pradesh	Kanigiri	CAO	Closed
123	SR-I	Andhra Pradesh	Kathipudi	CAO	Closed
124	SR-I	Andhra Pradesh	Nandigama	CAO	Closed
125	SR-I	Andhra Pradesh	Narasannapeta	CAO	Closed
126	SR-I	Andhra Pradesh	Narasaraopeta	CAO	Closed
127	SR-I	Andhra Pradesh	Rayachoti	CAO	Closed
128	SR-I	Andhra Pradesh	Vempalli	CAO	Closed
129	SR-I	Karnataka	Jewargi	CAO	Closed
130	SR-I	Karnataka	Madhugiri	CAO	Closed
131	SR-I	Karnataka	Pavgada	CAO	Closed
132	SR-I	Karnataka	Puttur	CAO	Closed
133	SR-I	Karnataka	Yellapur	CAO	Closed
134	SR-I	Maharashtra	Bhadowathi	CAO	Closed
135	SR-I	Telangana	Alampur	CAO	Closed
136	SR-I	Telangana	Armur	CAO	Closed
137	SR-I	Telangana	Bodhan	CAO	Closed
138	SR-I	Telangana	Huzurabad	CAO	Closed
139	SR-I	Telangana	Kama Reddy	CAO	Closed
140	SR-I	Telangana	Kothagudem	CAO	Closed
141	SR-I	Telangana	Madhira	CAO	Closed
142	SR-I	Telangana	Manthani	CAO	Closed
143	SR-I	Telangana	Nirmal	CAO	Closed
144	SR-I	Telangana	Sattupally	CAO	Closed

145	SR-I	Telangana	Shapur	CAO	Closed
146	SR-II	Karnataka	MALUR	TLMO	Closed
147	WR-II	DNH	Khadoli	CAO	Closed
148	WR-II	Gujarat	Jhanor	CAO	Closed
149	WR-II	Gujarat	Radhanpur	CAO	Closed
150	WR-II	Madhya Pradesh	Basoda	CAO	Closed
151	WR-II	Madhya Pradesh	Chhindwara	TLMO	Closed
152	WR-II	Madhya Pradesh	Harda	CAO	Closed
153	WR-II	Madhya Pradesh	Mandla	Consultancy Project	Closed
154	WR-II	Madhya Pradesh	NPTI, Shivpuri	Consultancy Project	Closed
155	WR-II	Madhya Pradesh	Piparia	CAO	Closed
156	WR-II	Madhya Pradesh	Sidhi	TLMO	Closed
157	⁶ Odisha Project	Odisha	Dhenkanal	Consultancy Project	New
158	SR-I	Andhra Pradesh	Proddutur CAO	CAO	New
159	SR-I	Andhra Pradesh	Yammiganur CAO	CAO	New
160	SR-I	Telangana	Narayanpet CAO	CAO	New
161	WR-II	Gujarat	Modasa	Consultancy Project	New
162	WR-II	MP	Talod	Consultancy Project	New
163	WR-II	MP	Ashta	CAO	New
164	WR-II	MP	Kukshi	CAO	New
165	WR-II	MP	Kurawar	CAO	New
166	WR-II	MP	Sanawad	CAO	New
167	WR-II	MP	Suwasra	Consultancy Project	New

⁶ Cir No. 653/2025 dated 30.05.2025

Indicative list of critical illness

1. Neurological Diseases including Dementia, Dystonia Musculorum Deformans, Motor Neuron Disease, Ataxia, Chorea, Hemiballismus, Aphasia, Parkinson's Disease, Degenerative brain disorder or Alzheimer's disease
2. Cancers
3. Full Blown Acquired Immuno-Deficiency Syndrome (AIDS),
4. Chronic Renal failure
5. Hematological disorders including Hemophilia and Thalassaemia
6. Myocardial Infarction, Open Chest CABG/ Angioplasty, Heart Valve repair/ replacement, cardiac implants or other serious coronary heart disease
7. Brain Stroke
8. Major transplantation of an organ such as heart, kidney, lungs, liver, or bone marrow
9. Multiple sclerosis
10. Primary (Idiopathic) Pulmonary Hypertension
11. Paralysis with the complete and permanent loss of one or all the limbs
12. Coma
13. Third-degree burns or major burns on the body covering at least 20% surface of the body
14. End-stage lung failure
15. End-stage liver failure
16. Major head trauma
17. Muscle dystrophy
18. Chronic persistent bone marrow failure which leads to anemia
19. Benign brain tumor
20. Encephalitis
21. Poliomyelitis
22. Bacterial meningitis due to an inflammation of brain membranes or the spinal cord
23. Craniotomy or brain surgery
24. The universal necrosis of the brain cortex or Apallic syndrome