

India's Best Companies
To Work For 2016
A STUDY BY
THE ECONOMIC TIMES

GREAT
PLACE
TO
WORK



power up your ability to lead...

POWERGRID ACADEMY OF LEADERSHIP

Say

HANDS-ON
CLASSROOM
WEB BASED

ONSITE

PROJECTS

BEST PRACTICE

LEADERSHIP

STRATEGY

KNOWLEDGE

SKILL

ABILITIES

TECHNICAL
MANAGERIAL

BEHAVIOURAL

O&M

HANDS-ON CLASSROOM
TECHNICAL ONSITE

PROJECTS SIMULATOR WEB BASED

O&MSKILL

SUBSTATION
CONTROLROOM
SWITCHYARD

DESIGN KNOWLEDGE

CONTRACTS TRANSMISSION LINE

HR HRD TELECOM SMARTGRID

FINANCE ABILITIES

MANAGERIAL

STRATEGY VISION

LEADERSHIP

BEST PRACTICE

SKILL TELECOM

TRANSMISSION LINE

O&M HANDS-ON

SUBSTATION
CONTROLROOM
SWITCHYARD

DESIGN

CONTRACTS BEST PRACTICE

SMARTGRID

HR HRD FINANCE

KNOWLEDGE

SIMULATOR WEB BASED

REMOTE OPERATIONS

SURVEYIT ERP

BEST PRACTICE

STRATEGY

VISION

MANAGERIAL

LEADERSHIP

ABILITIES

PROJECTS
ONSITE

TECHNICAL
BEHAVIOURAL

to your talent





PUSHING THE LIMITS

POWERGRID

An Overview

- One of the Largest Transmission Utilities in the World.
- Central Transmission Utility of India.
- Awarded prestigious “Navratna” status by Govt. of India.
- A listed company having 57.9% equity by Govt. of India.
- Recognized as ‘India’s Best Companies to Work For’ by Great Place to Work.
- Carries more than 51% of India’s total power generation.
- Global footprint in 18 countries; a leading consultant in the emerging economies of Asia, Africa & CIS.

At Present

Transmission Lines
131728
Inter-Regional capacity
61,150 MW

Substation & MVA
213 Nos.
& 266163 MVA

Operating Parameters
Availability > 99%
Reliability 0.66
tripping/line

Telecom
> 36563 km fiber optic
network NKN & NOFN
implementation

Grid Management
Administering REC
Mechanism
Sub-Hourly Market

Innovations
Technology (1200kV)
Market Design
(Grid Mgt)

FY-2015-16



Total Fixed Assets USD
22.4 Billion



Turnover USD 3.18
Billion



Net Profit USD 900
Million



Man Power
8607



POWERGRID ACADEMY OF LEADERSHIP
A state-of-the-art Institute
in Power Transmission Technology & Management
for Power Utilities Around the Globe



ABOUT PAL MANESAR

A 22-acre knowledge park in Manesar, Gurgaon, POWERGRID Academy of Leadership (PAL) is a state-of-the-art Institute of Learning in Management & Technology setup by POWERGRID at Manesar.

With dedicated subject matter experts having rich experience, the institute offers best in industry classroom and hands-on training in transmission technology and management to employees from power utilities of India and overseas. PAL offers exposure from concept to commissioning in transmission technology which include design, conception, operation and maintenance.

WORLD CLASS TRAINING INFRASTRUCTURE



The PAL Complex Showcases

- Seven 35-70 seater smart class rooms with advanced video conferencing facilities
- One 250 seater auditorium with large panel LED projection and modern acoustics
- A modern electronic and hardbound library
- Wi-Fi enabled complex
- A 50 seater computer lab
- Six 15-25 seater conference halls
- Six 10-12 seater syndicate rooms
- Modern Hostel with hygienic canteen
- Gymnasium, Yoga, Indoor/Outdoor Games

PAL COMPLEX, CLASSROOMS & HOSTEL



KEY INFRASTRUCTURES WITHIN PAL COMPLEX

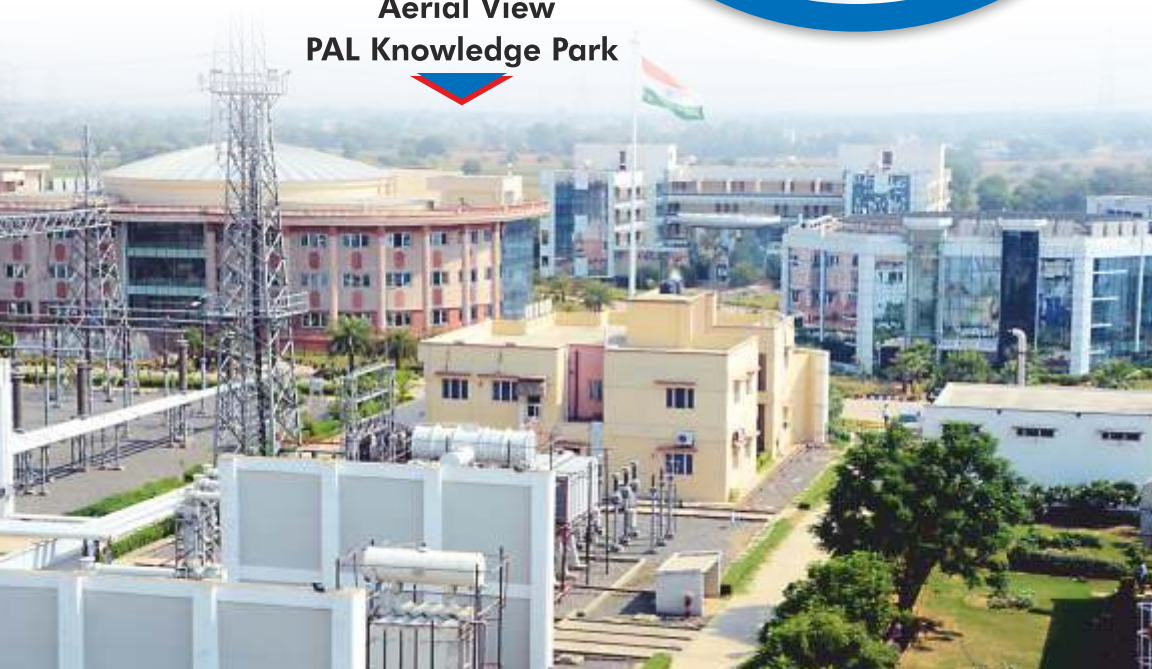


◀ 400 kV
GIS Substation



National Transmission
Asset Management Center ▶

Aerial View
PAL Knowledge Park



OUR SUBJECT MATTER EXPERTS



- We have a large pool of learned subject matter experts who have 20+ years of experience in working on equipments of different manufacturers. Their rich experience include handling critical contingencies and surprises that are a regular feature of managing one of the biggest transmission systems across the globe.
- Our senior subject matter experts have provided training support to overseas clients and have delivered research papers in global forums like IEEE, CIGRE etc.
- Our experts are a part of the core apex level committees setup by Ministry of Power, Central Electricity Regulatory Commission (CERC), Central Electricity Authority (CEA) etc.
- Besides above, their rich managerial experience from bidding to concept to commissioning of big projects makes them truly unique in the sector.

OUR LEARNING PARTNERS



IIT NEW DELHI



IIM BANGALORE



IIM LUCKNOW



IIT ROORKEE



IIFT NEW DELHI



FORE SCHOOL OF
MANAGEMENT
NEW DELHI



BIMTECH



NIT RAIPUR



JAIPURIA INSTITUTE
OF MANAGEMENT



ASIA-PACIFIC INSTITUTE
OF MANAGEMENT



THE NORTHCAP UNIVERSITY



O.P. JINDAL GLOBAL UNIVERSITY

ACCESS OUR TRAINING EXPERTISE



 Be a part of our
**Power Sector
Global Outreach Program**
Training-cum-visit to Overseas Power Utilities

 5DAY TECHNICAL TRAINING UNDER WORLD BANK PROGRAM
FOR PARTICIPANTS FROM CENTRAL ASIAN
COUNTRIES AT POWERGRID GURGAON



CHOOSE A PROGRAM

Power Systems : Concept to Commissioning
Best Practices in Transmission System
Regulatory Framework in Power Sector

Power System Protection
Emergency Restoration System Integrated Operation
and Maintenance of Transmission Line & Substation

Handling, Testing and Commissioning of
Transmission Line Equipments

Handling, Testing and Commissioning of
Sub station Equipments

Hotline Maintenance in Transmission Line
and SS maintenance

E- Procurement; Contract Management

Developing financial acumen for non-finance people
Financial concurrence
Strategic Finance Management

The Secrets of creating a great customer experience

Project Management Understanding, Leading and Managing
People Bringing out the best in people
Public speaking and Presentation Skills for Managers

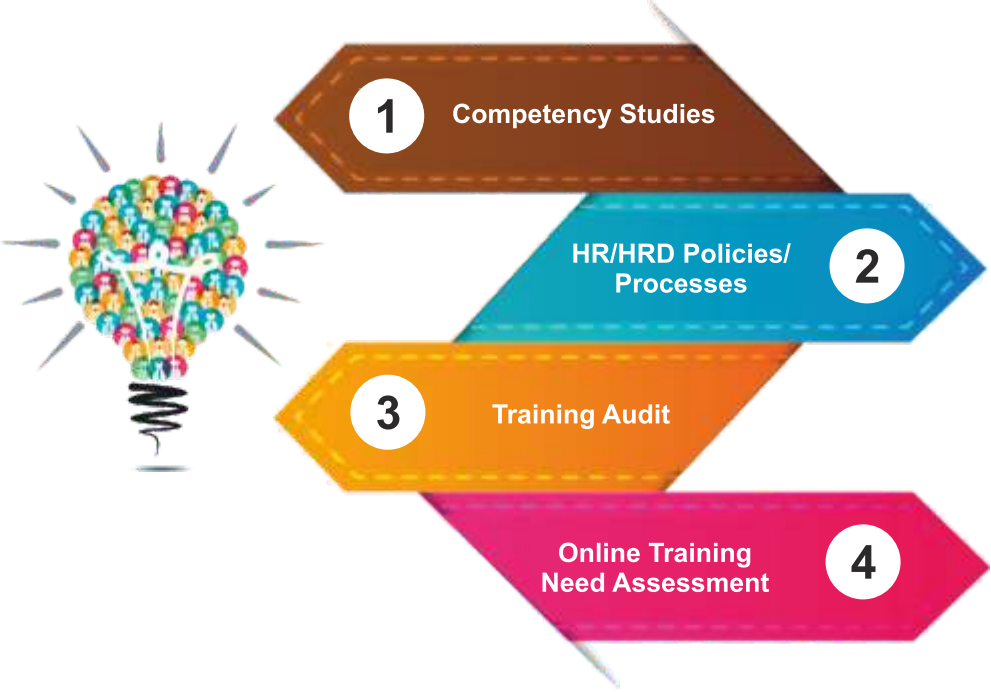
How leaders communicate:
Learning the language of influence Strategic thinking
and Decision-Making for Competitive Advantage



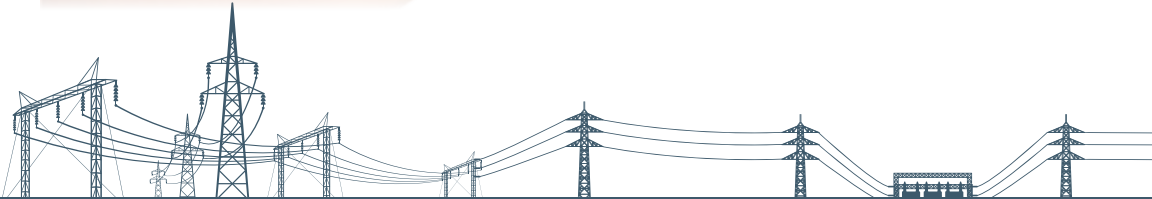
A batch of trainees
from
MAHATRANSCO
for a
**General
Management Program**



ACCESS AN ORGANISATION DEVELOPMENT INTERVENTION



You can also access our expertise on a number of organisational development initiatives covering, Competency Mapping, HR/HRD Policies & Processes, Training Audit, Online Training Needs Assessment etc.



OVERSEAS CUSTOMERS



BHUTAN POWER CORPORATION



Power Grid Company of Bangladesh Ltd.
পাওয়ার গ্রিড কোম্পানী অব বাংলাদেশ লিঃ

POWER GRID COMPANY
OF BANGLADESH



KENYA ELECTRICITY TRANSMISSION
COMPANY LIMITED (KETRACO)



NEPAL ELECTRICITY AUTHORITY
नेपाल विद्युत प्राधिकरण

NEPAL ELECTRICITY AUTHORITY



Tanzania Electric Supply Co Ltd

TANZANIA ELECTRIC SUPPLY CO LTD



US ENERGY ASSOCIATION

DOMESTIC CUSTOMERS



RECOGNITION



**MULTIPLY YOUR
PEOPLE POTENTIAL
FOR IMPACT**



पावरग्रिड नेतृत्व अकादमी

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