

Special Recruitment Drive for ST category for the post of Officer Trainee (Company Secretary)**Frequently Asked Questions (FAQs)**

- 1. Can a candidate belonging to a category other than ST apply for this post?**
No. This recruitment is being conducted under a Special Recruitment Drive exclusively for ST category candidates. Therefore, candidates belonging to categories other than ST are not eligible to apply for this post.
- 2. What is the upper age limit?**
The upper age limit is 33 years as on 19.05.2026, which already includes 5 years age relaxation for ST candidates.
- 3. What is the essential qualification for the post?**
Candidates should be Associate Member of Institute of Company Secretaries of India as on cut-off date i.e. 19.05.2026.
- 4. Candidate who have cleared all groups/modules of the Company Secretary examination but have not yet obtained Associate Membership of ICSI are eligible?**
No. Only candidates who are Associate Members of the Institute of Company Secretaries of India (ICSI) as on the cut-off date (i.e. 19.05.2026) are eligible to apply.
- 5. Can I edit my application after submission?**
Application submitted may be edited/ updated till the last date of submission of online application. It cannot be altered after that. Candidates should carefully review all details before final submission.
- 6. Are PwBD candidates eligible to apply?**
Yes. The post is identified as suitable for multiple categories of Persons with Benchmark Disabilities (PwBD), please refer the detailed advertisement in this regard.
- 7. Can PwBD candidates belonging to GEN/EWS/OBC(NCL)/SC categories apply for this post?**
No. Only **PwBD** candidates who belong to the **ST** category are eligible to apply.
- 8. Is relaxation/concession extended to temporary disability?**
No. Persons suffering from permanent and not less than 40% of the relevant disability shall only be eligible for the benefit under PwBD category.
- 9. What is the Compensation package?**
On successful completion of training and upon regularization, the candidate will be absorbed as Officer in E2 scale - ₹ 50,000/- 3%- 1,60,000/- (IDA), with an annual CTC of Rs. 22.50 lakhs approx.

In addition to Basic, CTC also includes Basic Pay, Dearness Allowance, Perquisites and Allowance as per cafeteria approach, Performance Related Pay, Company Leased Accommodation / Company Quarters or HRA, Reimbursement of monthly conveyance expenditure, mobile facility reimbursement, laptop facility, PF, Gratuity, Pension & Leave encashment, Group Insurance, Medical facilities for self and dependents, Group Personal Accident Insurance, etc.

10. Where will the selected candidate will be posted?

Selected candidate will generally be posted at POWERGRID, Corporate Office, Gurugram. However, POWERGRID reserves the right to decide the posting as per the work requirement (if any).

11. When is CBT scheduled??

CBT is scheduled in the month of June/July 2026. Candidates are advised to visit our website regularly for update for the same.

12. How will candidates be notified of updates?

All communication will be made available on the official POWERGRID website also via registered email/SMS. No hard copy communication will be sent.

13. Whom should candidates contact for recruitment-related queries?

Candidates may email at recruitment@powergrid.in with subject: "OT (CS-SRD) - CC/02/2026"

Candidates are advised to read the detailed advertisement carefully and regularly check the POWERGRID website / Candidate login for updates