

**Recruitment of Trainee Engineer (Electrical) for  
POWERGRID Energy Services Limited (PESL)  
Frequently Asked Questions (FAQs)**

**1. What is the Selection Process for the above recruitment?**

The Selection Process consists of normalized marks obtained (out of 100) in the corresponding paper of GATE 2024, Behavioral Assessment, Group Discussion & Personal Interview.

Please note that only GATE 2024 score (Normalized Marks out of 100) is valid for this recruitment process. GATE score of 2023 or prior is not valid.

**2. Whether Qualification acquired through distance mode will be considered?**

No. Only Full-Time Regular course from a recognized technical board/ Institute will be considered.

**3. Whether candidate can claim absorption/ employment in POWERGRID or any of its other subsidiary/ JV companies?**

No. Candidates recruited on rolls of PESL shall have no claim on absorption/ employment in POWERGRID or any of its other subsidiary/ JV companies.

**4. What will be the job locations after joining PESL?**

Candidates are liable to be posted at the discretion of PESL management to serve at any of the company's offices / establishments / units or any other government departments, statutory body or public sector undertaking anywhere in India or abroad.

**5. What will be the Channel of promotion?**

Level	Eligibility Period
E1 to E2 & above up to E6	05 years
E0 to E1	05 years (excluding training period)

**6. What is the Compensation package?**

Selected candidates shall undergo training for a period of one year. They will be placed in the pay scale of Rs.30,000 -1,20,000/-, IDA, HRA and Perks @ 12% of Basic Pay per month during training period. On successful completion of 1-year training, they will be placed as **Asstt. Engineer** at **E0** level in the pay scale of Rs.30,000 -1,20,000/- (IDA).

On regularization, Compensation package shall include Basic Pay, Dearness Allowance, Perquisites and Allowance as per cafeteria approach, Company Quarters or HRA, Location Based Compensatory Allowance (as applicable), Performance Related Pay, Terminal Benefits (Provident Fund, Gratuity, Pension, PRMB – Post Retirement Medical Benefits), EDLI, Group Insurance, Group Personal Accident Insurance, Reimbursement of Monthly Conveyance, Mobile & Digital Services, Leave encashment, TA/DA etc.

PESL also offers facilities like Conveyance Advance, Multi-Purpose Advance, Medical facilities for self and dependents, etc. to its regular employees in accordance with the policies of the organization from time to time.

**7. What is CTC per annum in respect of above post?**

Approximate CTC per annum on regularization is as follow:

Post	CTC per year (Rs.)
Asstt. Engr. (Electrical) (E0)	13.25 lakh