

Non-Executive Recruitment 2026
Frequently Asked Questions (FAQs)

1. Can candidate apply for more than one post?

Candidates can apply for more than one post. However, as cited in detailed advertisement, Computer Based Test of all/any of the notified posts shall be conducted on “**Single Day**” for all Regions/Corporate Centre of POWERGRID and CTUIL. Hence, interested and eligible candidates are advised to apply for “Any One Region” only.

2. What happens if candidates’ final year results are pending?

Final Year / Semester students, who expect their results by **15.07.2026** shall also be considered provisionally eligible, provided they obtain the requisite minimum % marks or equivalent CGPA in aggregate of all semesters/years up to pre-final examination.

Such candidates need to mention their marks up to pre-final examination while filling the online application form for POWERGRID/CTUIL.

3. Can candidate request a change of test centre after submitting the application?

No, once the application is submitted, test centre preferences cannot be changed. Candidates should carefully select their preferred centre while applying.

4. Is application fee refundable?

Fee once submitted is nonrefundable under any circumstance.

5. How will candidates be notified of updates?

All communication will be made available on the **official POWERGRID website** and via registered email/SMS. No hard copy communication will be sent.

6. Is a general graduation degree (like B.A., B.Sc., B.Com) without HR specialization acceptable for the post of JOT (HR)?

The post of JOT (HR) requires a three year **Graduate Regular Degree in Business Management such as BBA/BBM/BBS**. POWERGRID reserves the right to decide the equivalency in qualification. The decision of POWERGRID regarding scrutiny of application and short listing shall be final and binding.

7. Can I edit my application after submission?

Application submitted may be edited/ updated till the last date of submission of online application. It cannot be altered after that. Candidates should carefully review all details before final submission.

8. Can candidate change name/category/DOB after submission?

No.

9. Can one request for inter-regional transfer after joining a particular Region?

Recruitment of Diploma Trainees/Junior Officer Trainees/ Junior Tech. Trainees etc. are conducted on regional basis against recruitment of concerned Regions. Hence, candidates joining in such positions in Regions are not entitled for inter-region transfer request.

10. If a candidate is pursuing higher qualification, whether it is considered as disqualification?

Candidate should not possess higher qualification at the time of application and at the time of joining and in case it is found subsequently that he/she has submitted any false declaration or suppressed any information, his/her application shall be liable for rejection and if appointed, services shall be liable for termination at any stage of service.

11. Is age /essential qualification percentage relaxation extended to SC/ST/PwBD in all the advertised post?

Age and Essential Qualification percentage relaxation is extended only when vacancy is reserved for a particular category. Candidates are advised to go through the full text of the detailed advertisement before applying. In case, vacancy does not exist for a particular category, such candidates can apply against UR (if vacancy exist for UR), provided they meet all the eligibility criteria.

12. Is relaxation/concession extended to temporary disability?

Persons suffering from **permanent and not less than 40% of the relevant disability** shall only be eligible for the benefit under PwBD category.

13. What is the Compensation package?

For the Posts of DTE/DTC/ DTS/ JOT (HR)/ JOT (F&A) on successful completion of training, the candidates will be absorbed as Junior Engineer Gr-IV/ Junior Officer Gr-IV at S1 level in the pay scale of Rs.25000-3%-117500/- (IDA), with an annual CTC of Rs. 12.7 Lakhs approx..

For the post of JTT (Survey), on successful completion of training, the candidates will be absorbed as Junior Technician at W3 level in the pay scale of Rs.21500-3%-74000/- (IDA) with an annual CTC of Rs. 10.9 Lakhs approx.

In addition to Basic, CTC also include Perquisites and Allowance as per cafeteria approach, Performance Related Pay, Company Quarters or HRA, Reimbursement of monthly conveyance expenditure, mobile, Provident Fund, Gratuity, Pension & Leave encashment, Group Insurance, Group Personal Accident Insurance, Short and Long-term Loans & Advances including House Building Advance, Medical facilities for self and dependents, etc.

14. When is CBT scheduled?

CBT is scheduled in the month of June/July 2026. Candidates are advised to visit our website regularly for update.
