



**Odisha Projects: Plot No.4, Unit-41, Niladri Vihar, Chandrasekharpur,
Bhubaneswar-751021**

Advt. No. OP/2023/PwBD/01

Date: 14.04.2023

**Recruitment for the post of Diploma Trainee (Electrical)
(Special Recruitment Drive for PwBD (HI) Category)**

Power Grid Corporation of India Limited (POWERGRID), a Maharatna Public Sector Enterprise under the Ministry of Power, Govt. of India and one of the largest Transmission Utilities in the World, is engaged in power transmission business with the mandate for planning, co-ordination, supervision and control over complete Inter-State Transmission System. POWERGRID operates around 1,74,113 circuit kms of transmission lines along with 272 Sub-stations (as on 31st March 2023) and wheels about 50% of total power generated in the country through its transmission network.

POWERGRID also owns and operates approximately 79,999 kms of Telecom Network, with points of presence in approx. 458 locations, points of Interconnections in 780 locations and intra-city network in 256 cities across India. POWERGRID, with its strong in-house expertise in various facets of Transmission, Sub Transmission, Distribution and Telecom sectors also offers consultancy services at National and International level.

POWERGRID has been making profit since inception, having Gross Turnover of Rs. 42,697.90 Crores and Profit After Tax of Rs. 16,824.07 Crores (FY: 2021-22).

Odisha Projects is looking for bright, committed & energetic persons to join its fold as **Diploma Trainee (Electrical)** under its Special Recruitment Drive for PwBD (HI) category.

VACANCY

Post ID.	Name of Post	Total No. of Vacancies for PwBD [HI-Hearing Impaired (Deaf / Hard of Hearing)]
1	Diploma Trainee (Electrical)	01*

*** backlog vacancy**

Job Specification

Post ID.	Name of Post	Qualification (as on 28.04.2023)	Discipline	Maximum Age (As on 28.04.2023)
1.	Diploma Trainee (Electrical)	Full time regular 03 years Diploma from recognized Technical Board/Institute with pass marks.	Electrical/ Electrical (Power)/ Electrical and Electronics/ Power Systems Engineering / Power Engineering (Electrical)	37 years for PwBD-UR/EWS 40 years for PwBD-OBC(NCL) 42 years for PwBD-SC/ST For PwBD-Ex-SM: as per GoI Guidelines

For the Post ID. 1, Higher technical qualification like B.Tech. / BE / M.Tech. / ME etc. with or without Diploma is not allowed. Qualification acquired through distance mode will not be considered.

Relaxation & Concession

1. Relaxation and Concession shall be as per as per Govt. of India Directives.
2. Persons suffering from not less than 40% of the relevant disability shall only be eligible for the benefit of relaxation & concession wherever applicable.
3. Relaxation & Concession for candidates is subject to submission of Birth/Matric, Disability, Ex-SM (if applicable), Caste (if applicable) certificates in the prescribed GOI format issued by competent authority and also at time of joining, if called for. (for prescribed format please see "Health Standards & formats" link on our Website www.powergrid.in \Rightarrow Careers section \Rightarrow Job Opportunities)
4. Relaxation/Concession for J&K Domicile/ Victims of Riots will be subject to submission of Age relaxation cum Domicile Certificate/ Certificate from Concerned Authority respectively in the prescribed format and shall be as per Government directives.
5. For Outstation Candidates, reimbursement of Second-Class rail/ Bus fare by the shortest route for to and fro travel for the purpose of appearing in test, on production of Railway ticket/PNR/Bus ticket for onward journey and self-attested copy of PwBD certificate, is admissible, restricted to distance between the address for communication and the test centre. Original Certificate to be shown at the time of submitting the TA claim, without which the claim will not be accepted.
6. If any Caste/Category certificate etc. is issued in a language other than Hindi/ English candidates are advised to produce a certified translation of the same in either Hindi or English language at the time of applying for the post.
7. Ex-Servicemen with a minimum of six months continuous service are allowed age relaxation to the extent of the period spent in service plus 03 years subject to the condition that resultant age after deducting his period of service from his actual age does not exceed the prescribed age limit

by more than 03 years.

8. Ex-Servicemen candidates whose experience of service in the Armed Forces has been equated by the Government of India with qualification prescribed in this advertisement, then the said experience shall be acceptable as an induction level qualification for the said posts in this recruitment. The Ex-Servicemen candidate shall however have to produce certificate issued by respective Armed Forces stating that their experience/ training has been equated to or has equivalency of required level of qualification, failing which their candidature will not be considered.
9. Candidates working in POWERGRID are advised to refer to internal circular before filling up the application.
10. Trainees working in POWERGRID shall not to be considered as Departmental Candidate. However, applicable relaxation shall be extended to personnel engaged on Contractual/Fixed Tenure Basis (Field Supervisor) on rolls of POWERGRID as on the last date of application.

Selection Process

The Selection Process shall consist of the following: -

Name of the Post	Details of Selection Process
Diploma Trainee (Electrical)	Written Test / Computer Based Test (100% weightage)

1. Applications of the candidates shall be scrutinized based on the job specification and detail submitted in the application. The decision of POWERGRID regarding the scrutiny of application and shortlisting for Written Test/CBT shall be final and binding.
2. Written Test/CBT shall be of Objective Type (Multiple Choice) of two hours duration consisting of two parts -
 - a) Part-I consists of Technical/Professional Knowledge Test with 120 questions having specific questions of respective discipline.
 - b) Part-II consists of Supervisory Aptitude Test with 50 questions on vocabulary, verbal comprehension, quantitative aptitude, reasoning ability, ability to determine data sufficiency, interpretation of graphs/charts/tables, numerical ability etc.

All questions carry equal marks (1). Wrong and multiple answers would result in negative marks of 1/4.

Candidates can appear written test in **Hindi/English** by selecting medium of written test as **Hindi/English** at the time of application.

3. Only those candidates who secure the minimum qualifying 30% marks in aggregate with at least 25% marks scored in Part I and II separately will be adjudged suitable to be considered for empanelment in the prescribed ratio. **Final merit for selection will be decided based on marks secured by the candidates in Written Test only (100% weightage).**
4. Among the candidates qualified in the written Test, the top scoring eligible candidates shall be selected.

5. The Offer of Appointment shall be issued to the suitable candidates in the order of merit and based on the requirement. Appointment of selected candidates will be subject to their being found medically fit in the Pre-Employment Medical Examination to be conducted as per POWERGRID Norms and Standards of Medical Fitness.

Test Center

The Written Test/ CBT shall be held at the following Centre: **Bhubaneswar/ Other Suitable Cities (to be intimated later on)**

ADMISSION TO THE TEST WILL BE ON PRODUCTION OF ADMIT CARD. THE CANDIDATE HAS TO DOWNLOAD HIS/HER ADMIT CARD, TEST GUIDELINES ETC. FROM HIS EMAIL FOR APPEARING IN THE TEST. PLEASE NOTE THAT THE ADMIT CARD WILL NOT BE SENT BY POST.

Service Agreement Bond

Selected candidates will be required to execute a Service Agreement Bond of Rs. 1,25, 000/- for serving POWERGRID for a minimum period of 3 years after successful completion of training.

Health Standards

Applicants should have sound health. No relaxation in health standard is allowed other than Relevant Benchmark Disability. Appointment of selected candidates will be subject to their being found medically fit in the Pre-Employment Medical Examination to be conducted as per the Norms and Standards of Medical Fitness (Please visit Career section -> Job Opportunities -> health standards & formats of our website for details of medical standards).

COMPENSATION PACKAGE DURING TRAINING PERIOD AND ON REGULARISATION

Post ID	Post	Stipend during the training period	Designation & Level on successful completion of training period	Basic Pay on regularization
1.	Diploma Trainee (Electrical)	Rs. 27500/- PM	Junior Engineer Gr-IV at S1 level in Supervisory category	Rs. 25000/- per month in the pay scale of Rs. 25000-117500/-(IDA)

Besides the above, on regularization, the compensation package also includes IDA, HRA and other allowances, benefits such as monthly conveyance reimbursement, medical facilities, various insurance covers, Performance Related Pay, Leave encashment, CPF, Gratuity and various Interest free/low interest short/long term advances to its employees as per rules in force from time to time.

Application Fees

Name of the Post	Application Fees for PwBD (HI) (in Rs.)
Diploma Trainee (Electrical)	NIL

How to Apply

- Interested eligible candidates are advised to visit on to **www.powergrid.in -> Careers Section ->Job opportunities ->Regional Openings: Odisha Projects Recruitment** and apply online only. **No other means/ mode of application shall be accepted.**
- Before registering and submitting their applications on the website, the candidate should possess the following: -
 - Valid Self E-mail ID, Alternate E-Mail ID and Mobile no.
 - Scanned copy of recent passport size colour photograph of the candidate with white back ground (max. 100kb in .JPG format). Applicants should keep sufficient copies of same photographs in reserve for future use, which they are using in the Online Registration.
 - Scanned copy of their signature (max. 100kb in .JPG format)
 - Date of Birth Proof: Matric/ Birth Certificate (wherein DOB is mentioned) (max. 2MB in .pdf format)
 - Qualification Certificate (Diploma) and Mark Sheets of all years/semesters (10MB in .pdf format) **(all Qualification Certificate & Mark Sheets should have to be scanned into .pdf format)**
 - Experience Certificate (if applicable) (for Present as well as Previous employment indicating start date, end date, designation, pay scale/ emoluments & area of experience) issued by authorized/ appropriate signatory of the organization.
Candidates working in Govt./ PSU are required to apply through proper channel and upload NOC in PDF format. (max. 2 MB in .pdf format)
 - Caste Certificate in the prescribed GOI format issued by competent authority (if applicable) (max. 2 MB in .pdf format)
 - PwBD Certificate in the prescribed GOI format issued by competent authority (max. 2MB in .pdf format)**
 - Ex-Service Man Discharge Certificate (if applicable) (max. 2MB in .pdf format)
 - Domicile Certificates for Candidates from J&K State/ Riots Victim in the prescribed GOI format issued by competent authority (if applicable).
 - Employment Exchange Registration Certificate/ Receipt (if applicable).
- Candidate shall fill up the online application form and on submission of the same, the application form having unique POWERGRID Registration ID will be generated. **The candidate shall take a print out of the application form generated and must keep with him/ her safely for future reference.** The candidates called for document verification are required to produce above uploaded documents in Original for verification.

CANDIDATES ARE NOT REQUIRED TO FORWARD THE HARD COPIES OF THEIR APPLICATIONS TO POWERGRID.

Candidates are advised to make a note of their e-mail ID as entered in the application form and Registration ID generated at the top of the 'Application Form'.

Please note that only those applications which are uploaded along with documents (which should be clear & legible) within scheduled date as mentioned above will be treated as valid for further scrutiny.

4. Email Id and Mobile Number to be entered in online application form is mandatory. In case the candidate doesn't have a valid personal email id, he/she should create his or her new email id before applying online. Candidates are advised to keep the email id and mobile number entered in the application form compulsorily active for at least 01 year. No change in the email ID or mobile number will be allowed once entered. All future correspondence shall be made via E-mail and/or SMS only.
5. It is mandatory that eligible candidates go through the full text of the advertisement and agree to all the conditions given while applying for the post.
6. **Information regarding this recruitment process shall be made available in the Careers Section of POWERGRID website. Applicants are advised to check the web site periodically for updates.**

General Information and Instructions

1. Only Indian Nationals who have attained the age of 18 years and above are eligible to apply.
2. Candidature of the candidate at all stages of the Selection Process shall be **provisional** in nature.
3. Before applying, the candidate should ensure that he/she fulfils the eligibility criteria and other norms mentioned in this advertisement.
4. Applications in which essential qualification/age cannot be fully ascertained will be liable for rejection. Accordingly, it is the responsibility of candidate to satisfy that he/she meets the eligibility criteria (as mentioned in this advertisement) before applying, to properly fill the application and provide necessary documents as asked for. **The online application form will not be checking the eligibility.**
5. Qualification acquired through Distance Mode/Correspondence shall not be considered as recognised qualification.
6. Requisite qualification should be recognized by AICTE/relevant statutory bodies & mandatorily be from a recognized Institution/ Board/ Council/ University in India.
7. **Higher technical qualification like B.Tech. / BE / M.Tech. / ME etc. with or without Diploma is not allowed for the post of Diploma Trainee.**
8. Recruitment of Diploma Trainees is conducted on regional basis against requirement of Odisha Projects. Hence, candidates joining in such positions in Odisha Projects are not entitled for inter-region transfer request. However, candidates are liable to be posted at the discretion of Management to serve at any of the Company's Offices/Establishments/Units or any other Govt.

Departments, Statutory Body or Public Sector Undertaking anywhere in India or abroad as per requirement.

9. Mere submission of application does not guarantee the adequacy of candidature for being considered for further selection process.
10. Management reserves the right to cancel/restrict/enlarge/modify/ alter the recruitment / selection process, if need so arises, without issuing any further notice or assigning any reason thereafter.
11. The vacancies notified may vary and operation of panel will depend on requirement.
12. Candidature is liable to be rejected at any stage of recruitment process or after recruitment or joining, if any information provided by the candidate is not found in conformity with the criteria mentioned in the detailed advertisement given in the website.
13. **Computation of age shall be done as on 28.04.2023 (Last date of online Application submission).**
14. **Candidate must have acquired qualification as on 28.04.2023. Date of issuance of final mark sheet shall be taken as the date of acquiring qualification.** Candidates who have received mark sheet/diploma certificate on or before **28.04.2023** shall only be eligible to apply.
15. Applications shall be submitted through **online mode** only. Candidates are not required to forward the hard copies of their applications to POWERGRID. Applications that are not in conformity with the requirements indicated in the advertisement will be rejected.
16. The admit card indicating Roll Number, Name of the allocated Test Centre and guidelines for the test will be made available to the candidates found apparently eligible based on the online data only. The candidate has to download his/her admit card, Test Guidelines etc. from his email for appearing in the test. Please note that the admit card will not be sent by post.
17. There is no provision of rechecking/revaluation of response sheets/answers.
18. Complaints attributable to the incompatibility of the client systems, ignorance of users, non-availability of internet connectivity or any other aspects beyond the direct control of POWERGRID employees or systems will not be entertained in the Complaint Management System of POWERGRID. No Correspondence made in Complaint Management System of POWERGRID, in this recruitment will be entertained by POWERGRID.
19. Management reserves the right to raise or lower the qualifying standards in any stage of the selection process depending on availability of sufficient number of candidates.
20. Candidature is liable to be rejected at any stage of recruitment/selection process without notice or if joined services are liable to be terminated, if any information provided by the candidate is not found in conformity with the criteria mentioned or if POWERGRID comes across any evidence/knowledge that the qualification, experience and any other particulars indicated in the application/personal resume/other forms/formats are not recognized/false/misleading and/or amounts to suppression of information/particulars which should have been brought to the notice of POWERGRID or that the candidate has been shortlisted for next stage in the process/ has secured employment in POWERGRID through or adopting any unfair means.
21. Applications that are not in conformity with the requirements indicated in the advertisement will be rejected.

22. Any canvassing directly or indirectly by the applicant will disqualify his/her candidature.
23. In order to avoid last minute rush, the candidates are advised to apply early enough. POWERGRID will not be responsible for network problems or any other problem in submission of online Application.
24. Legal jurisdiction will be Bhubaneswar in case of any cause/dispute.
25. For any queries regarding this recruitment please send email to “hrodisha@powergrid.co.in” clearly mentioning Post name in the subject line.

Important Dates

Sl.No.	Particulars	Date
1.	Opening date for Online Submission of Application	14.04.2023 (10:00 Hrs)
2.	Closing date for Online Submission of Application	28.04.2023 (23:59 Hrs)
3.	Cut-Off Date for determining eligibility	28.04.2023
4.	Date of Written Test/ CBT	Will be notified separately on the Website (Tentatively in the month of May-2023)

All the important updates regarding this recruitment shall be hosted in the POWERGRID website in the Careers section and accordingly, all the applicants are advised to visit the site regularly.
