

POWER GRID CORPORATION OF INDIA LIMITED [A Govt. of India Enterprise] North Eastern Region Transmission System Regional Head Quarter Dongtiah, Lower Nongrah, Lapalang, Shillong- 793006 Regd Office: B-9, Qutab Institutional Area, Katwaria Sarai, New Delhi -110016 Corp.Centre: 'Saudamini', Plot No.2, Sector-29, Gurgaon, Haryana-122001	 पावरग्रिड POWERGRID
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Recruitment for the post of Diploma Trainee (Electrical/Civil) & Jr. Officer Trainee(HR) for North-Eastern Region

SPECIAL RECRUITMENT DRIVE FOR PwBD

A Maharatna Public Sector Enterprise under the Ministry of Power, Govt. of India and one of the largest Transmission Utilities in the World, is engaged in power transmission business with the mandate for planning, co-ordination, supervision and control over complete Inter-State Transmission System. POWERGRID operates around 1,73,791 circuit kms of transmission lines along with 270 Sub-stations (as on 31st December 2022) and wheels about 50% of total power generated in the country through its transmission network.

POWERGRID also owns and operates approximately 76,712 kms of Telecom Network, with points of presence in approx. 458 locations, points of Interconnections in 780 locations and intra-city network in 256 cities across India. POWERGRID, with its strong in-house expertise in various facets of Transmission, Sub Transmission, Distribution and Telecom sectors also offers consultancy services at National and International level. POWERGRID has been making profit since inception, having Gross Turnover of Rs. 42,697.90 Crores and Profit After Tax of Rs. 16,824.07 Crores (FY: 2021-22).

POWERGRID requires bright, committed and energetic professionals to be inducted in the posts as detailed below under its Special Recruitment Drive for PwBD Category, for its **North Eastern Region Transmission System**, covering the states of Arunachal Pradesh, Assam, Manipur, Meghalaya, Mizoram, Nagaland & Tripura.

POST & CATEGORY-WISE BREAK-UP OF VACANCY

Post ID	Name of the Post	Total No. of vacancies	PwBD	
			Post Reserved for	Sub-categories of PwBD Identified suitable for the Posts
01	Diploma Trainee (Electrical)	01*	HI/LD/ID/MD	a) HI – D/HH; b) LD – OL/LC/Dw/AAV; c) SLD, MI; d) MD involving (a) to (c) above
02	Diploma Trainee (Civil)	02*	HI/VI/LD/ID/MD	a) VI – LV; b) HI – D/HH; c) LD – OA/BA/OL/BL/LC/Dw/AAV; d) SLD, MI; e) MD involving (a) to (d) above
03	Jr Officer Trainee (HR)	01*	HI/VI/LD/ID/MD	a) VI: B/LV b) HI: D/HH c) LD:OA/BA/OL/BL/OAL/CP/LC/Dw/AAV/MDy d) MI/ASD/SLD e) MD involving (a) to (d) above

**Backlog Vacancy*

Category abbreviations used:

VI: Visual Impairment, B-Blind, LV- Low Vision

HI: Hearing impaired, D-Deaf; HH: Hard of Hearing.

LD: Locomotive Disability, OL: One Leg; OA:One Arm; BA: Both Arms; BL: Both Legs; OAL: One Arm Leg;CP: Cerebral Palsy;

LC: Leprosy Cured; Dw–Dwarfism; AAV: Acid Attack Victims; MDy: Muscular Dystrophy

SLD: Specific Learning Disability; MI: Mental Illness; ASD: Autism Spectrum Disorder

MD: Multiple Disabilities

Eligible candidates may note that “**Recruitment of Diploma Trainee/Jr.Officer Trainee are conducted on regional basis against requirement of North Eastern Region Transmission System. Hence, candidates joining in such positions in NERTS are not entitled for inter-region transfer request.**”

JOB SPECIFICATION

Post ID	Name of the Post	Qualification	Discipline	Upper Age limit
01	Diploma Trainee (Electrical)	Full Time Regular 3 Years Diploma from recognized Technical Board/ Institute with pass marks. Higher technical qualification like B.Tech/B.E/M.Tech/M.E etc with or without Diploma is not allowed.	Electrical/ Electrical (Power)/ Electrical and Electronics/Power Systems Engineering/ Power Engineering (Electrical)	37 years as on 19.06.2023
02	Diploma Trainee (Civil)	Full Time Regular 3 Years Diploma from recognized Technical Board/ Institute with pass marks. Higher technical qualification like B.Tech/B.E/M.Tech/M.E etc with or without Diploma is not allowed.	Civil Engineering	Relaxation in upper age limit for PwBD-OBC(NCL)/ SC/ST / Ex-SM shall be as per Govt of India directives.
04	Jr Officer Trainee (HR)	Three years full time Graduate Regular Degree – BBA/ BBM/ BBS or equivalent qualification^ from recognized Institute/ University with pass marks. Candidates with Post Graduate Degree/Diploma or equivalent higher education qualification shall not be allowed to apply for the said post. ^POWERGRID reserves the right to decide the equivalency in qualification.		

RELAXATIONS & CONCESSIONS

- Reservation/Relaxation/Concession shall be given as per Government of India guidelines as detailed below –
- Persons suffering from not less than 40% of the relevant disability** shall only be eligible for the benefit of concession under PwBD category subject to submission of Disability Certificate issued by a Government Medical Board in the format prescribed by Govt. of India. (for prescribed format please see “Important formats” link on our Careers section→Job Opportunities)
- Relaxations/Concessions for J&K domicile/victims of riots** will be subject to submission of Age relaxation cum Domicile Certificate/Certificate from Concerned Authority respectively in the prescribed format and shall be as per Government directives.
- Ex-Servicemen with a minimum of six months continuous service are allowed age relaxation to the extent of the period spent in service plus three years subject to the condition that the resultant age after deducting his period of service from his actual age does not exceed the prescribed age limit by more than three years.
- Ex-Servicemen candidates whose experience of service in the Armed Forces has been equated by the Government of India with qualification prescribed in this advertisement, then the said experience shall be acceptable as an induction level qualification for the said posts in this recruitment. The Ex-Servicemen candidate shall however have to produce certificate issued by respective Armed Forces stating that their experience/training has been equated to or has equivalency of required level of qualification, failing which their candidature will not be considered.

6. In case Caste/Category certificate is issued in a language other than Hindi or English, candidates are advised to produce a certified translation of the same in either Hindi or English language.
7. Candidates working in POWERGRID are advised to refer to internal circular before filling up the application.
8. Trainees working in POWERGRID shall not be considered as Departmental Candidate. However, applicable relaxation shall be extended to personnel engaged on Contractual/Fixed Tenure Basis (Field Supervisor) on rolls of POWERGRID as on the last date of application.
9. Scribe facility shall be allowed to eligible candidates as per Govt. of India directives subject to submission of certificate for person with specified disability covered under the definition of Section 2 (s) & 2(r) of the RPwD Act, 2016 and having difficulty in writing.

SELECTION PROCESS

1. **Selection procedure shall be as per the details given below::**

Post ID	Name of Post	Selection process
01	Diploma Trainee (Electrical)	Computer Based Test
02	Diploma Trainee (Civil)	Computer Based Test
03	Jr Officer Trainee (HR)	Computer Based Test & Computer Skill Test (Qualifying in Nature)

2. **Type of Written Test:** Written Test shall be of Objective Type of 2(two) hours duration consisting of two parts –
 - a) Part-I consists of Technical/Professional Knowledge Test with 120 questions having specific questions of respective discipline.
 - b) Part-II consists of Aptitude Test with 50 questions on vocabulary, verbal comprehension, quantitative aptitude, reasoning ability, ability to determine data sufficiency, interpretation of graphs/charts/tables, numerical ability etc.
3. **All questions carry equal marks (1 mark). Wrong and multiple answers would result in negative marks of ¼.**
4. The qualifying criteria in Written Test/ Computer Based Test:
Minimum of 30% marks in aggregate subject to atleast 25% marks in each - Part-I & Part-II separately.
5. Candidates qualified in the Computer Based Test shall be short listed for Computer Skill Test (wherever applicable) in the prescribed ratio, subject to a minimum cut-off percentage of marks of 40%.
6. **Qualifying criteria in Computer Skill test:**

Computer Skill test will be qualifying in nature. Computer Skill Test (wherever applicable) will have qualifying marks as mentioned below:

Vacancy	Qualifying marks
PwBD	40%

7. **Weightage to different parameters:**

For calculation of final score of a candidate for empanelment, the weightage assigned to Computer Based Test (CBT) and Computer Skill test shall be as indicated below:

Post ID	Post	Parameters	Weightage
01	Diploma Trainee (Electrical)	Computer Based Test	100%
02	Diploma Trainee (Civil)		
03	Jr Officer Trainee (HR)	Computer Based Test	100%
		Computer Skill Test	Qualifying

*Computer Skill Test will not have any weightage for calculation of final score but candidate needs to qualify the same.

8. Empanelment of candidates:

For the post of Jr.Officer Trainee (HR) candidates who qualify in the Computer Based Test (CBT) and Computer Skill Test separately, will only be adjudged suitable for empanelment.

For the post of Diploma Trainee, candidates who qualify in the Computer Based Test (CBT) will only be adjudged suitable for empanelment in the order of merit.

9. Candidates shall have the option for appearing in the Written Test in Hindi or English.

10. The Offer of Appointment shall be issued to the suitable candidates in the order of merit and based on the requirement. Appointment of selected candidates will be subject to their being found medically fit in the Pre-Employment Medical Examination to be conducted as per POWERGRID Norms and Standards of Medical Fitness.

TEST CENTRES

The Written Test shall be held at GUWAHATI.

Number of Test Centre(s) may be increased based on requirement and allotment as per the discretion of the management. POWERGRID reserves the right to change/cancel test centres depending upon number of candidates / availability of venues.

HEALTH STANDARDS

Appointment of selected candidates will be subject to having sound health & being found medically fit in the Pre-Employment Medical Examination to be conducted as per the Norms and Standards of Medical Fitness (Please visit career section of our website for details of medical standards).

COMPENSATION PACKAGE DURING TRAINING PERIOD AND ON REGULARISATION

Post ID	Stipend during training period of One year (₹)	Designation & Level on successful completion of training period	Basic Pay on regularization
01 & 02	₹ 27500/- p.m	Junior Engineer - Gr. IV at S1 level in Supervisory category	₹ 25000/- in the pay scale of ₹ 25000-3%-117500/- (IDA)
03	₹ 27500/- p.m	Junior Officer(HR)- Gr. IV at S1 level in Supervisory category	₹ 25000/- in the pay scale of ₹ 25000-3%-117500/- (IDA)

Besides the above, the compensation package includes IDA, HRA and other allowances, benefits such as monthly conveyance reimbursement, medical facilities, various insurance covers, LTC, Performance Related Pay, Leave Encashment, CPF, Gratuity and various low interest short/long term advances to regular employees as per rules in force from time to time.

SERVICE AGREEMENT BOND

Selected candidates shall undergo training for a period of one (01) year. They will be required to execute a **Service Agreement Bond of ₹ 1,25,000/-** for serving POWERGRID for a minimum period of 3 years after successful completion of training period of one year.

APPLICATION FEES

PwBD candidates are not required to pay the application fee.

HOW TO APPLY

1. **Interested eligible candidates should apply only through On-line Registration System of POWERGRID. To apply logon to www.powergrid.in→Careers Section →Job Opportunities → Openings → Regional Openings → North Eastern Region Recruitment with valid e-mail ID. No other means/ mode of application except online application shall be accepted.**
2. Before registering and submitting their applications on the website, candidate should possess a Valid Self E-mail ID, Alternate E-mail ID and Mobile No.
3. Candidates have to upload the following documents while submitting online application in the space earmarked in the on-line application: -
 - a) Scanned copy of recent passport size color photograph max. (50kb) in **.JPG format**
 - b) Scanned copy of signature max (30kb) in **.JPG format**
 - c) Date of Birth Proof: Matric/ Birth Certificate (wherein DOB is mentioned) (max 1MB) in **.pdf format**
 - d) Qualification Certificate (**Degree/Diploma**) along with Mark Sheets of all years/semesters (max. 1MB) along with Proof of norms adopted by the University/ Institute to convert CGPA/OGPA/DGPA into percentage (if applicable) (**all Qualification Certificate & Mark Sheets are required to be scanned in .pdf format**)
 - e) Candidates working in Govt./ PSU are required to apply through proper channel and need to upload "No Objection Certificate" from the present employer in **.pdf format**.
 - f) Caste Certificate in the prescribed GOI format issued by Competent Authority (if applicable) (max. 1MB) in **.pdf format**
 - g) **PwBD/PwD Disability Certificate in the prescribed GOI format issued by Competent Authority** (if applicable) (max. 1MB) in **.pdf format**
 - h) Ex-Serviceman Discharge Certificate, **Undertaking and Proforma of Certificate for Employed Officials** in case of Ex-Servicemen in the prescribed format (if applicable) (max. 1MB) in **.pdf format**
 - i) Domicile cum Age relaxation certificates for Candidates from J&K State/ Riots Victim in the prescribed GOI format issued by Competent Authority (if applicable) (max. 1MB) in **.pdf format**
 - j) Employment Exchange Registration Certificate/ Receipt (if applicable) (1MB) in **.pdf format**.
 - k) In case of requirement of scribe, certificate for person with specified disability covered under the definition of Section 2 (s) & 2(r) of the RPwD Act, 2016 and having difficulty in writing.
 - l) Any other relevant document.
4. Candidate shall fill up the online application form and on submission of the same, the application form having unique POWERGRID Registration ID will be generated. **The candidate shall take a print out of the application form generated and must keep with him/ her safely for future reference.**
5. The candidates called for document verification are required to produce above uploaded documents in Original for verification.
6. Information regarding this recruitment process shall be made available in the career section of POWERGRID website. Applicants are advised to check the website periodically for updates.
7. **CANDIDATES ARE NOT REQUIRED TO FORWARD THE HARD COPIES OF APPLICATIONS TO POWERGRID.**
8. **Please note that only those applications which are uploaded along with documents within scheduled date as mentioned above will be treated as valid for further scrutiny. If the relevant documents are not uploaded online within stipulated date (or) uploaded documents are not legible/valid, then the online application will be rejected.**
9. Candidate should submit only single application and application once submitted cannot be altered. A valid e-mail ID is essential for submission of the online application. POWERGRID will not be responsible for bouncing of any e-mail or delivery of any e-mail to junk mail folder of candidates.

10. **Candidates are advised to save / take print out of the filled application form generated immediately after submitting the online application. Candidates are also advised to make a note of their e-mail ID as entered in the application form and Registration ID generated for future reference.**
11. Once applied, the applicants are advised to check the website as well as their registered e-mail regularly for any updates.
12. The admit card indicating Roll Number, Name of the allocated Test Center and guidelines for the test will be made available on our website to the candidates found apparently eligible based on the online data only. The candidate has to download his/her admit card, Test Guidelines etc. from his e-mail for appearing in the test. **Please note that the admit card will not be sent by post.**
13. Email ID and Mobile number to be entered in online application form is mandatory. In case a candidate does not have a valid personal e-mail ID, he/she should create his/her new e-mail ID before applying online. Candidates are advised to keep the e-mail ID and mobile number entered in the online application form active for at least one year. No change in the email ID or mobile number will be allowed once entered. All future correspondence shall be made via Email and/or SMS only.
14. Applicants should keep sufficient copies of same photographs in reserve for future use, which they are using in the Online Registration.
15. **It is mandatory that eligible candidates go through the full text of the advertisement and agree to all the conditions given, while applying for the post.**
16. Candidates working in Govt./PSU are required to produce "No Objection Certificate" at the time of applying online.
17. Information regarding this recruitment process shall be made available in the career section of POWERGRID website <http://www.powergrid.in> and no separate communication shall be made. Candidates must remain in constant touch with website <http://www.powergrid.in> for information regarding dates of written test, downloading of admit card, result of written test, schedule of certificate verification/computer skill test, medical standards etc.

GENERAL CONDITIONS

1. Only Indian Nationals who have attained the age of 18 years and above are eligible to apply.
2. Before applying, the candidate should ensure that he / she fulfills the eligibility criteria and other norms mentioned in this advertisement.
3. Categories of PwBD eligible for the posts shall be as per the categories of PwBD identified suitable for the posts as per Govt. Notification.
4. **Higher technical qualification like B.Tech/B.E/M.Tech/M.E etc with or without Diploma is not allowed.**
5. **Candidates with Post Graduate Degree/Post Graduate Diploma or equivalent higher education qualification will not be considered for Post ID :03.**
6. **Recruitment of Diploma Trainee/Junior Officer Trainee is conducted on regional basis against requirement of NERTS. Hence, candidates joining in such positions in NERTS are not entitled for inter-region transfer request.** However, candidates are liable to be posted at the discretion of management to serve at any of the company's offices / establishments / units or any other government departments, statutory body or public sector undertaking anywhere in India or abroad.

7. The candidate must possess qualifications recognized by AICTE/relevant Statutory Bodies. Essential qualification should be recognized in India and from a recognized Institution/University/Technical Board.
8. Wherever CGPA/OGPA/DGPA or Letter Grade in a degree/ diploma is awarded, its equivalent percentage of marks must be indicated in the online application as per norms adopted by University/ Institute. Proof of norms adopted by the University/Institute to convert CGPA/OGPA/DGPA into percentage is to be submitted at the time of certificate verification/computer skill test, if called for.
9. In case the University/ Institution/Technical Board does not have any scheme for converting CGPA into equivalent marks the equivalence would be established by dividing the candidates CGPA by maximum possible CGPA and multiplying the result with 100.
10. Mere submission of application does not guarantee the adequacy of candidature for being considered for further selection process.
11. The Management reserves the right to raise the minimum eligibility standards/criteria, if so required.
12. Management reserves the right to cancel / restrict /enlarge / modify / alter the recruitment (or) selection process, if need so arises, without issuing any further notice or assigning any reason thereafter.
13. Candidates shall be reimbursed second class rail fare/bus fare by shortest route for to and fro travel for the purpose of appearing in test, on production of railway ticket/number/bus ticket for onward journey and self-attested copy of PwBD certificate, restricted to distance between the address for communication and the nearest test centre.
14. PwBD Candidates belonging to OBC(NCL)/EWS Category must possess valid OBC (NCL)/EWS Certificate as on the closing date of submission of online application to POWERGRID.
15. The vacancies notified may vary and operation of panel will depend on requirement.
16. Candidature is liable to be rejected at any stage of recruitment/selection process without notice or if joined services are liable to be terminated, if any information provided by the candidate is not found in conformity with the criteria mentioned or if POWERGRID comes across any evidence/knowledge that the qualification, experience and any other particulars indicated in the application/personal resume/other forms/formats are not recognized/false/misleading and/or amounts to suppression of information/particulars which should have been brought to the notice of POWERGRID or that the candidate has been shortlisted for next stage in the process/ has secured employment in POWERGRID through or adopting any unfair means.
17. **Computation of age shall be done as on the Last date of online Application Submission. Date of issuance of final mark sheet shall be taken as the date of acquiring qualification.**
18. Applications that are not in conformity with the requirements indicated in the advertisement & incomplete applications will be rejected.
19. Any canvassing directly or indirectly by the applicant will disqualify his/her candidature.
20. Complaints attributable to the incompatibility of the Client Systems, ignorance of users, non-availability of internet connectivity or any other aspects beyond the direct control of POWERGRID employees or systems will not be entertained in the Complaint Management System of POWERGRID. No correspondence made in Complaint Management System of POWERGRID regarding this recruitment, will be entertained by POWERGRID.
21. Management reserves the right to raise or lower the qualifying standards in any stage of the selection process depending on availability of sufficient number of candidates.

22. In case a candidate submits more than 01 application for the same post, the application with the latest registration no. shall only be considered.
23. Candidates are required to fill in their bank details such as bank A/C No, Bank's name, Branch Name, IFSC code etc. in the online application form in order to enable us to process TA payment online if applicable.
24. Legal jurisdiction will be Shillong in case of any legal case /dispute.
25. There is no provision of re-checking / re-evaluation of Answer Sheets.
26. The candidature of the candidate at all stages of the selection process shall be **provisional** in nature.
27. All information regarding this recruitment process would be made available in the career section of POWERGRID website only. Applicants are advised to check the website periodically for important updates. Candidates can send their Query related to Recruitment to email ID: nerts_recruitment@powergrid.in clearly mentioning the Post applied for, in the subject line.

IMPORTANT DATES

Particulars	Date
Online Registration Start Date	05.06.2023 (10.00 Hrs)
Online Registration Closing Date	19.06.2023 (23.59 Hrs)
Cut-Off date for determining eligibility	19.06.2023
Date of Written Test (Computer Based Test)	Will be notified separately on the website.

Note:

All the important updates regarding this recruitment shall be hosted in the POWERGRID website in the Careers section and accordingly all the applicants are advised to visit the site regularly.