पावरग्रिड POWERGRID

पावर ग्रिड कॉर्पोरेशन ऑफ इंडिया लिमिटेड
(भारत सरकार का उद्यम)
POWER GRID CORPORATION OF INDIA LIMITED
(A Government of India Enterprise)

NORTHERN REGION TRANSMISSION SYSTEM – I
Regional Head Quarters, SCO Bay No.5-10, Sector-16A, Faridabad - 121002

REFERENCE NO: Apprenticeship/2025-2/NR-I/01　　　　　　　**DATE: 15.09.2025**

ENGAGEMENT OF APPRENTICES UNDER THE APPRENTICES ACT, 1961
Submission of Online Application from 15.09.2025 to 06.10.2025

Power Grid Corporation of India Limited, a Maharatna Enterprise under the Ministry of Power, Government of India, invites online applications from promising, energetic and bright candidates for **APPRENTICESHIP FOR ONE YEAR DURATION** for its **Northern Region –I** in following trades.

STATE "Delhi", Region "NR-I"

Apprenticeship Trade	Total Training Slots#	SC	ST	OBC (NCL)	UR
ITI – Electrician	6	1	1	1	3
Diploma (Electrical)	2	0	0	1	1
Diploma (Civil)	2	1	0	0	1
Graduate (Electrical)	3	1	0	1	1
Graduate (Civil)	2	0	0	1	1
Total	**15**	**3**	**1**	**4**	**7**

STATE "Haryana", Region "NR-I"

Apprenticeship Trade	Total Training Slots#	SC	ST	OBC (NCL)	UR
ITI – Electrician	12	3	0	3	6
Diploma (Electrical)	14	3	0	4	7
Diploma (Civil)	12	3	0	3	6
Graduate (Electrical)	14	3	0	4	7
Graduate (Civil)	4	1	0	1	2
HR Executive	7	1	0	2	4
CSR Executive	2	0	0	1	1
LAW Executive	2	0	0	1	1
PR Assistant	1	0	0	0	1
Graduate (Computer Science)	2	0	0	1	1
Rajbhasha राजभाषा सहायक	1	0	0	0	1
Total	**71**	**14**	**0**	**20**	**37**

STATE "Uttar Pradesh", Region "NR-I"

Apprenticeship Trade	Total Training Slots#	SC	ST	OBC (NCL)	UR
ITI – Electrician	5	1	0	1	3
Diploma (Electrical)	5	1	1	1	2
Diploma (Civil)	4	1	0	1	2
Graduate (Electrical)	3	1	0	1	1
Graduate (Civil)	1	0	0	0	1
Total	18	4	1	4	9

STATE "Rajasthan", Region "NR-I"

Apprenticeship Trade	Total Training Slots#	SC	ST	OBC (NCL)	UR
ITI – Electrician	5	1	1	1	2
Diploma (Electrical)	4	0	1	1	2
Diploma (Civil)	5	1	0	1	3
Graduate (Electrical)	5	1	1	1	2
Graduate (Civil)	5	1	0	1	3
HR Executive	2	0	0	1	1
Total	26	4	3	5	12

STATE "Rajasthan Projects"

Apprenticeship Trade	Total Training Slots#	SC	ST	OBC (NCL)	UR
ITI – Electrician	6	1	1	1	3
Diploma (Electrical)	6	1	1	1	3
Diploma (Civil)	4	1	1	1	1
Graduate (Electrical)	20	4	2	4	10
Graduate (Civil)	7	1	1	1	4
HR Executive	10	2	1	2	5
CSR Executive	1	0	0	0	1
LAW Executive	1	0	0	0	1
Graduate (Computer Science)	2	0	0	1	1
Total	57	10	7	11	29

STATE "Uttarakhand", Region "NR-I"

Apprenticeship Trade	Total Training Slots#	SC	ST	OBC (NCL)	UR
ITI – Electrician	3	0	1	1	1
Diploma (Electrical)	3	1	1	0	1
Diploma (Civil)	3	0	1	1	1
Graduate (Electrical)	3	1	1	0	1
Total	12	2	4	2	4

#The number of training slots is provisional/tentative and may vary according to the actual requirement of the company and in compliance of the reservation as per the Apprentice Act 1961 at the time of engagement. Apprentice Trainee may be assigned any training location within the state as per the requirement/availability of the training facility.

Training Locations (Tentative List):

Delhi	Haryana	Rajasthan Projects	Rajasthan NR-I	Uttar Pradesh	Uttarakhand
Delhi Katwaria	Bahadurgarh	Bajju	Ajmer	Bagpat	Dehradun
Dwarka	Bahadurgarh TLC	Barmer	Bassi	Dadri	Roorkee
Jhatikara	Ballabgarh	Beawar	Bhadla	Mandola	Koteshwar
Maharanibagh	Bhiwani	Bhadla III	Bhadla-II	Meerut	Rishikesh TL Office
Narela	Gurgaon	Bhilwara	Bhinmal	Saharanpur	
NRTCC-M'bagh	Hissar(S/s)	Bikaner-III	Bhiwadi		
Tughlakabad	Jind	Churu	Bikaner (S/s)		
	Kurukshetra	Fatehgarh-III	Bikaner-IV		
	Manesar	Jaipur	Chittorgarh		
	RHQ-Faridabad	Jalore	Dausa		
	RTAMC Manesar	Kolayat	Fatehgarh-II		
	Sonipat	Mandsaur	Hindaun		
	Siwani	Mangalwada	Jaipur (South)		
		Mohangarh	Kankroli		
		Nagaur	Kota		
		Narnaul	Kotputli		
		Nokha	Neemrana		
		Phalodi	Sikar		
		Ramgarh			
		Rishabdeo			
		Sirohi			
		Udaipur			

Educational Qualification & Monthly Stipend Amount: -

Sl. No.	Apprenticeship Trade	Qualification (Govt. recognised Degree/Diploma / Certificate)	Stipend (₹) *
1	ITI - Electrician	ITI in Electrician (Full-Time course)	₹ 13500
2	Diploma (Civil)	Full Time (3 years course) – Diploma in Civil Engineering	₹ 15000 (including DBT of ₹ 4000)
3	Diploma (Electrical)	Full Time (3 years course) – Diploma in Electrical Engineering	₹ 15000 (including DBT of ₹ 4000)

4	Graduate (Electrical)	Full Time (4 years course) – B.E./B.Tech/B.Sc. (Engg.) in Electrical Engineering.	₹ 17500 (including DBT of ₹ 4500)
5	Graduate (Civil)	Full Time (4 years course) – B.E./B.Tech/B.Sc. (Engg.) in Civil Engineering	₹ 17500 (including DBT of ₹ 4500)
6	HR Executive	MBA (HR)/Post Graduate Diploma in Personnel Management/ Personnel Management & Industrial Relations (2 years full time course) or equivalent	₹ 17500
7	CSR Executive	2-year full time Master in Social Work (MSW) or Rural Development / Management or equivalent.	₹ 17500
8	LAW Executive	Graduate Degree in any discipline and Bachelor Degree in Law (L.L.B) (minimum 03 years professional course) OR 05 Years Integrated LLB Degree (Professional)	₹ 17500
9	PR Assistant	Bachelor of Mass Communication (BMC) / Bachelor of Journalism and Mass Communication [BJMC] / B.A. (Journalism & Mass Comm.) (3 years full-time Course) or equivalent	₹ 17500
10	Graduate (Computer Science)	B.E. / B.tech. /B.Sc. (Engg) in Computer Science Engg. /Information Technology	₹ 17500 (including DBT of ₹ 4500)
11	Rajbhasha Assistant / राजभाषा सहायक	B.A. (Hindi) with proficient knowledge of English language बी.ए. (हिन्दी में 3-वर्षीय पूर्णकालिक स्नातक डिग्री, अंग्रेज़ी भाषा में कुशल ज्ञान के साथ)	₹ 17500
*Payment of an additional ₹ 2500 in case no company accommodation is provided/availed.			

Detailed Terms and Conditions for the Engagement of Apprentices in POWERGRID

1. **Eligibility Criteria:**

Candidates who possess educational qualifications as mentioned above and passed (date of result of final examination) **within two years from the closing date of application** and are medically fit as per the provisions of the Apprentice Act, 1961 are eligible to apply for apprenticeship in POWERGRID.

Candidates are not eligible to apply for the apprenticeship in any of the following cases -
- Awaiting the results of their final examination.
- Not completed the 18 years of age.
- Undergone or undergoing apprenticeship training in any organization for any duration.
- Job experience of more than 1 year.

Please note-
1) Candidates must possess the requisite full-time regular degree/diploma qualification in their respective area by a recognised institute/university. Candidates holding a qualification acquired through part-time/correspondence/distance education/online mode are not eligible.

2) Candidates should be **passed out within two years from the closing date of application (i.e. from 07.10.2023 to 06.10.2025)**. The date of result declaration in the final examination should be clearly mentioned in the mark sheet. If date of the result declaration/publication is not mentioned in the

mark-sheet, then the candidate must submit any supporting document/certificate mentioning date of result issued by college/university.

3) The percentage of marks in the final examination of qualification degree (not the semester examination) should be mentioned in the final/consolidated mark sheet. If the percentage marks are not mentioned in the final mark sheet, candidates should upload the Percentage Conversion Letter issued by their institute/university.

4) The required area of specialization (major/dual if applicable) should be mentioned in the degree/diploma certificates. If specialization is not mentioned, the candidate must produce a certificate/letter from the respective college/institute/university stating the specialization.

2. **Registration for Direct Benefit Transfer (DBT) and Aadhaar Seeded Bank Details:**
The candidate should have an active aadhaar seeded bank account and same should be DBT enabled for Direct Benefit Transfer as per Govt of India norms. The same details should be submitted in the online application by candidates while applying. The Name and Date of Birth of the applicant should be the same as in the Matriculation (10th Class) Certificate, Aadhaar Card and in Bank Account.

To check your **Bank Seeding Status** please visit the link and enter your Aadhaar number:-
https://myaadhaar.uidai.gov.in/bank-seeding-status
For more information please visit –
https://bopter.gov.in/mysite/assets/others/announcement/Standard_Operating_Procedure_for_DBT_Status.pdf

3. **Required Documents:**
- Apprenticeship Registration/Enrolment Number under NATS/NAPS and 100% completed/updated profile in the portal.
- Scanned copies of educational certificates and mark sheets (clearly visible/readable).
- Proof of age (Matriculation Certificate, Aadhaar Card, Passport, etc.).
- SC/ ST/ latest OBC(NCL) Caste certificate as per Govt of India formats (if applicable)
- Bank Cancelled Cheque/ First Page of Passbook (DBT enabled account details)
- Recent colour passport-sized photograph and signature.

General-
- Applicants must be Indian citizens and 18 years old or above at the time of application.
- Incomplete applications or applications submitted without proper documents will be summarily rejected without any intimation.
- Candidates are advised to apply for only one region/state of their choice.
- Candidates submitting multiple applications or applying for more than one region/state/trade will not be considered and their applications will be summarily rejected.
- If any candidates found not eligible/ providing false information/ documents are not in order, shall be disqualified at any stage during the engagement process or during the period of engagement.
- Completion/undergoing of the apprenticeship program, the apprentice shall not have any claim for any employment with POWERGRID.

4. **Application Process:**
Interested candidates who fulfil the above-mentioned eligibility criteria may submit their application as below.

Step 1 -

Candidates should first register themselves (as a candidate/student) on the website of
- **NAPS** for HR Executive/ CSR Executive/ Business Development Executive/ Law Executive / PR Assistant/ Rajbhasha Assistant / Library Professional Assistant / ITI (Electrician) **at** *https://apprenticeshipindia.gov.in* or
- **NATS** for Degree/ Diploma in Engineering at *https://nats.education.gov.in/*

and complete/update their profile by uploading all the required documents.

Step 2 -
After getting the NAPS/NATS registration/enrolment number, candidates should apply on the POWERGRID website as per the following details: -
Go to www.powergrid.in→ Careers→ Engagement of Apprentices → Apply Online

- Applications must be submitted online through the official POWERGRID website only. No other mode of application will be accepted.
- There is no application fee, written examination or interview process for applicants.

5. **Shortlisting of applications-**
   - Applications will be screened in merit order based on the eligibility criteria and prescribed qualification applicable to the respective trade and the number of training slots notified in the detailed advertisement.
   - Incomplete or ineligible applications will be summarily rejected without any intimation.
   - Reservation shall be applicable for SC/ST/OBC(NCL) as per the Apprentices Act 1961 and Apprenticeship Rule 1992 amended from time to time.
   - Candidates shall be called for verification of documents/certificates in order of merit in a ratio of 1:5 with respect to training slots notified/available. Shortlisted candidates will be communicated through the registered email. No TA/DA shall be paid for appearing for the document verification process.

6. **Selection of candidates -**
   - A merit list will be prepared based on the candidates reported for document verification process and found suitable as per the eligibility criteria.
   - The candidate shall be engaged in merit order on accepting tri-partite apprenticeship contract on the NATS/NAPS website and submission of a medical certificate in the prescribed format and police verification by the candidates.

7. **Apprenticeship Training:**
   - Selected apprentices will receive a monthly stipend subject to the satisfactory performance and attendance. Poor performance or unauthorised absence may result in termination from the apprenticeship program.

   - Total tenure of apprenticeship training shall be one year from their date of joining. Apprenticeship training shall be co-terminated with completion of one-year duration and no further extension is permitted.

   - Apprenticeship training location shall be determined as per the availability of the training facility and the requirements of the company. Training location may also be changed as part of the training requirement or for job rotation purposes at any time during the apprenticeship training.

   - Apprentices are not allowed to enrol/undergo any regular course/job during their apprenticeship tenure.

- Apprentices will be evaluated periodically on their performance. Apprentices are required to maintain weekly work-dairy and submit to the assigned reporting officer and the same to recorded in the apprenticeship portal.

- Apprentices must maintain the confidentiality of all proprietary information of POWERGRID.

- Apprentices must adhere to the company's code of conduct and policies. Any violation may result in disciplinary action, including termination.

- Any Intellectual Property (inventions, discoveries, or works) created by the apprentices during the apprenticeship will be the property of POWERGRID.

- POWERGRID reserves the right to terminate the apprenticeship at any time for reasons including absenteeism, indiscipline, misconduct, poor performance, or violation of company policies. etc.

- POWERGRID shall not entertain any claims of injury/accident, theft and other natural calamity or any loss inflicted during the course of apprenticeship training.

Management reserves the right to amend these terms and conditions at any time. Apprentices will be notified of any changes via email or official communication channels. The decision of POWERGRID will be final and binding.

By applying for the apprenticeship program at POWERGRID, applicants agree to abide by the above terms and conditions.

Apply Now!
Visit the official website at *https://www.powergrid.in/en/rolling-advertisement-for-enagagement-of-apprentices* to submit your application and stay connected for the latest updates.

Important Dates: -
Opening date of application: **15.09.2025**
Closing date of application: **06.10.2025**

For any query /clarification please contact through email:– apprentice_nr1@powergrid.in