

SOCIAL & RELATIONSHIP CAPITAL

Building transparent & collaborative
relationships



EMPOWERING COMMUNITIES AND ENHANCING STAKEHOLDER COLLABORATION

Our commitment to sustainability extends beyond our operational scope, focusing on making a lasting positive impact on society through empowering communities via Corporate Social Responsibility (CSR) initiatives. Our mission transcends financial success and is rooted in the principles of People, Planet, and Profit. We prioritize individual welfare, environmental health, and sustainable actions, embarking on a transformative journey to uplift communities and enhance life quality nationwide.

Through diverse social interventions, we integrate communities into our growth trajectory, propelled by a steadfast commitment to community engagement and compliance with relevant laws. We believe businesses have a moral duty to transcend financial goals and actively contribute to societal betterment. We align our CSR efforts with the United Nations Sustainable Development Goals (SDGs) and India's developmental priorities.

Our focus on holistic development seeks to bridge social and economic gaps, fostering inclusivity and empowerment through healthcare, education, environmental conservation, and skill development initiatives. With a nationwide reach, we uplift underserved populations, particularly in remote and marginalized areas, ensuring none of our business operations negatively impact communities. We work closely with local communities, addressing grievances through established channels, and strive for sustainable change



₹ 360.19 Cr.

Total amount Spent during FY 24-25

₹ 367.70 Cr.

Total CSR Target (2% of previous three years PAT)

₹ 18.25 Cr.

Set off amount from the previous 3 years excess expenditure

₹ 349.45 Cr.

Net CSR amount to be spent during FY 24-25

174 Projects

Number of CSR projects completed

232 Projects

Number of CSR projects sanctioned

CSR GOVERNANCE

POWERGRID selects its Corporate Social Responsibility (CSR) projects in accordance with the Companies (Corporate Social Responsibility) Rules issued by the Ministry of Corporate Affairs (MCA), alongside guidelines provided by the Department of Public Enterprises (DPE). These projects are governed by POWERGRID's own CSR policy, which is regularly updated to align with the latest amendments and guidelines.

The CSR Committee at POWERGRID has the authority to approve CSR activities that align with Schedule VII of the Companies Act, 2013. The company allocates resources to key focus areas such as Rural Livelihood, Education, Health, Environment, and Skill Development. Each project is meticulously planned through comprehensive Need Analysis Studies, involving consultations with local communities. Once completed, rigorous Impact Evaluation Studies assess the societal benefits achieved.

To ensure strong governance and oversight of our Corporate Social Responsibility (CSR) initiatives, we have formed a dedicated CSR committee. This specialized committee includes influential stakeholders such as the Chairman and Managing Director, Director (Personnel), and several independent directors. Together, they have been instrumental in shaping and directing our CSR strategy. Throughout the reporting year, we convened multiple CSR meetings, enabling comprehensive evaluation and monitoring of project implementations to ensure their effectiveness and alignment with our goals. The CSR Committee of the Board, headed by an Independent Director, oversees the CSR activities and their implementation.

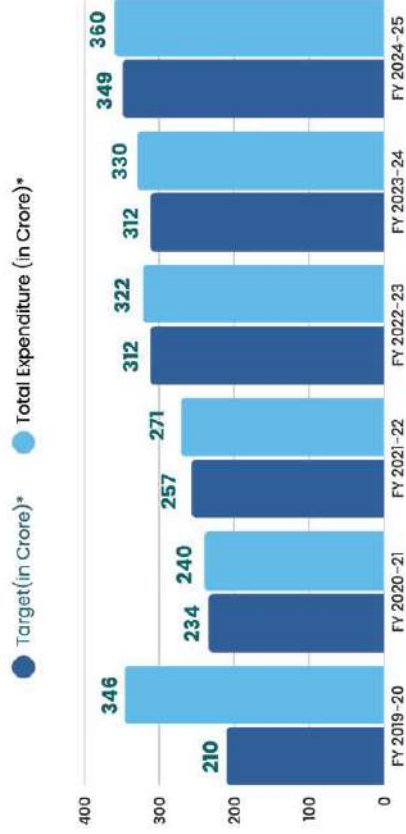


KEY CRITERIA FOR CSR PROJECT SELECTION

- Local vs. National Focus: CSR projects are chosen with a 75:25 ratio between local and non-local areas to ensure local needs are met while aligning with national priorities and Sustainable Development Goals (SDGs). Although the Act suggests a preference for local areas, it is not mandatory, allowing for a balance between local and national objectives.
- Alignment with Schedule VII: Projects are selected in line with Schedule VII of the Companies Act, 2013.
- Adherence to DPE Theme Areas: Approximately 60% of CSR projects adhere to the annual theme set by the DPE. For FY 2024-25, the theme areas are "Health and Nutrition" and the PM Internship Scheme.

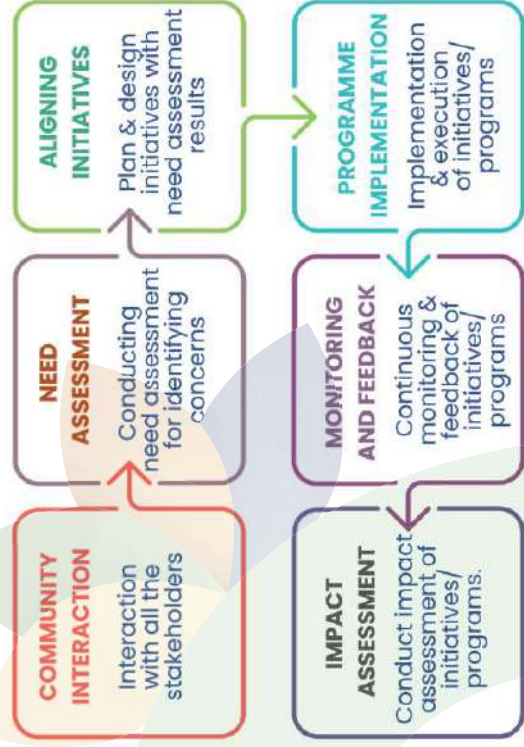
TARGET VS. EXPENDITURE FOR THE LAST 6 FINANCIAL YEARS

Details regarding the targets and expenditures for CSR activities over the past six financial years are provided below, reflecting POWERGRID's commitment to impactful community engagement and development



*Net amount to be spent is adjusted for excess expenditure incurred during the previous 3 financial years

COMMUNITY ENGAGEMENT PROCESS



HEALTHCARE

Aligned with Sustainable Development Goal 3 (SDG 3), emphasizing inclusive, equitable, and high-quality healthcare, POWERGRID reaffirms its dedication to improving primary healthcare accessibility in local communities. Our focus lies in empowering individuals to proactively manage their healthcare requirements and promoting the adoption of a variety of healthcare initiatives.

HIGHLIGHTS



POWERGRID Vishram Sadan:

Most tertiary healthcare facilities in India are situated in metropolitan or capital cities. For economically disadvantaged or middle-income patients traveling from afar, arranging accommodation for their families incurs an additional financial burden, further straining their resources. Recognizing this predicament at India's premier healthcare institutions, POWERGRID has undertaken the construction and approval of Vishram Sadan at various locations, including:

AIIMS, New Delhi * | KGMU, Lucknow * | IGIMS, Patna, Bihar * | DMCH, Darbhanga, Bihar * | Guwahati Medical College & Hospital, Assam * | SSG Hospital, Vadodara, Gujarat * | NIMHANS, Bengaluru, Karnataka * | RIMS, Ranchi, Jharkhand * | IMCG, Berhampore, Odisha ** | Maharani Laxmibai (MLB) Medical College, Jhansi, UP ** | Sub Divisional Hospital, Aheraj, Bihar ** | MPT Medical College & Hospital, Siddharth Nagar, UP ** | AIIMS Bilaspur, Himachal Pradesh ** | AIIMS, Gorakhpur, UP **

(* functional; ** under construction)

POWERGRID contributes in improving medical facilities across India by providing:

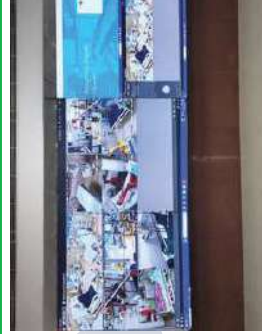
- 128 Slice CT scan at Manorama Rajee Tuberculosis Hospital MRTB Hospital, Indore (Madhya Pradesh)
- Linear Accelerator (LINAC) system for the treatment of Cancer patients through Radiology at Mahamana Pandit Madan Mohan Malaviya Cancer Centre, Varanasi (Uttar Pradesh);
- Ring gantry based Linear Accelerator Machine at Homi Bhabha Cancer Hospital & Research Centre, Visakhapatnam (Andhra Pradesh);
- CT Simulator System and Multidetector CT scanner at Advanced Centre for Treatment, Research and Education in Cancer (ACTREC), Mumbai (Maharashtra);
- Medical Equipment for 100 PHCs and 10 CT Scan machines (128 slice) in 10 hospitals across PAN India;
- Medical Equipment to Netaji Subhash Chandra Bose (NSBC) Govt Autonomous Medical College & allied Hospital, Jabalpur (Madhya Pradesh);
- Medical equipment with ambulance for Hassan Medical college, Hassan (Karnataka);
- CT Scanner & Bi-plane DSA for Homi-Bhabha cancer hospital Mohali (Punjab);
- Medical Equipment at Indira Gandhi Government Medical College & Hospital (IGGMCH), Nagpur (Maharashtra);
- Medical equipment/ instruments for Sassoon General Hospitals at Pune (Maharashtra) & at GMERS Medical College Hospital, Valsad, Gujarat
- Providing speed boat ambulance with 10 person seating capacity in Nandurbar, Maharashtra.



On July 9, 2024, the POWERGRID "Vishram Sadan" at Rajendra Institute of Medical Sciences (RIMS), Ranchi, was inaugurated by Shri Manohar Lal, the Hon'ble Minister of Power & Housing and Urban Affairs, alongside other dignitaries including Shri Sanjay Seth, Minister of State for Defence, and Shri Sammari Lal, M.L.A. The project, completed at a cost of ₹17.82 crore, addresses the accommodation needs of relatives and attendants of patients from remote and economically disadvantaged areas, who often struggle to afford lodging in Ranchi. The facility aims to provide shelter and comfort to those accompanying patients at one of Jharkhand's leading healthcare institutes.



On February 11, 2025, POWERGRID handed over a state-of-the-art Robotic Surgery Machine to King George Medical University (KGMU) in Lucknow, marking a significant advancement in healthcare capabilities. With a project cost of ₹12.09 crore, this cutting-edge surgical technology, manufactured in India, is the first of its kind in any government institution in Uttar Pradesh. The machine is set to enhance both the quality of patient care and the proficiency of the medical team.



On October 22, 2024, Uttar Pradesh's Chief Minister, Shri Yogi Adityanath, inaugurated the Tele-ICU at Sanjay Gandhi Postgraduate Institute of Medical Sciences (SGPGMS), Lucknow. This cutting-edge facility, funded by POWERGRID at a cost of ₹11.71 crore, aims to address the challenges in ICU care by leveraging technology to provide remote critical care. The Tele-ICU features a Command Center at SGPGMS, with additional spokes set up at various medical colleges to enhance patient management.



On August 31, 2024, POWERGRID handed over a state-of-the-art Cardiology Cath Lab equipped with the Optis Mobile OCT System to Government Rajaji Hospital in Madurai, Tamil Nadu, representing an investment of ₹7.99 crore. Serving approximately 5 crore residents in the Southern Districts of Tamil Nadu, this facility is pivotal for the cardiac care of patients from 21 districts across Southern and Central Tamil Nadu, reinforcing the hospital's role as a major healthcare provider in the region.

RURAL DEVELOPMENT

The progress of India's rural regions is vital for the nation's overall development, given the substantial population residing there. Improving conditions in these areas is key to achieving social and economic equality. Recognizing this, POWERGRID has launched various initiatives to effectively address rural challenges. A standout initiative is the collaboration with the International Crops Research Institute for the Semi-Arid Tropics (ICRISAT) to advance smart farming practices. This partnership introduces innovative techniques to boost farm productivity among tribal farmers by integrating watershed and crop management strategies, thereby improving livelihoods.

During the reporting period, POWERGRID successfully constructed rainwater harvesting structures and established Nutri-gardens. These gardens not only provided food for tribal households but also promoted self-sufficiency and improved nutritional intake. Beyond these efforts, POWERGRID has implemented projects to provide safe drinking water, sanitation facilities, school toilets, livelihood support for small farmers, and the renovation of rural schools. These initiatives underscore POWERGRID's ongoing commitment to uplifting rural and tribal communities across the nation.

HIGHLIGHTS



On January 20, 2025, POWERGRID unveiled the newly renovated Town Hall in Supaul, featuring modern amenities to host public programs, cultural events, and meetings. This project, costing ₹1.99 crore, was inaugurated by Bihar's Chief Minister, Shri Nitish Kumar.



POWERGRID is contributing ₹42.98 crore to transform Shri Badrinath Dham into a Spiritual Smart Hill Town, covering approximately 85 hectares. This redevelopment aims to enhance the area for an estimated 1.56 million tourists annually by 2025, in collaboration with the Government of Uttarakhand.



The Sanskritik Bhawan in Ara, Bhojpur, is undergoing repair and renovation at a cost of ₹3.88 crore. This project will provide a vibrant space for cultural activities, benefiting the approximately 2.7 million residents of Bhojpur district by revitalizing community engagement and cultural life.

Foundation stone was laid for the rejuvenation and beautification of a pond in Village Adhyayana, Saharanpur, costing ₹1.89 crore. This project aims to stabilize the village's water level and offer a recreational space with pathways, greenery, and seating, promoting community health.

WOMEN EMPOWERMENT

Promoting women's empowerment is essential for the holistic development of families, communities, and nations. At POWERGRID, our commitment to this cause fosters self-sufficiency and empowers women to make impactful life choices. We have launched programs to create employment opportunities for women, including training in sanitary napkin production and tailoring. These initiatives not only teach vital sewing skills but also enhance economic stability and entrepreneurial capabilities. To maximize reach and participation, we have established training centers in various locations.

POWERGRID has supported construction of 50 Bedded Girls Hostel for SC Girl Students.

POWERGRID has supported construction of ladies hostel for Kerala Agriculture University, Thrissur, Kerala

POWERGRID has supported the creation of a women's hostel in Nuh district, Haryana. This facility provides safe and affordable accommodation for young women, easing housing concerns and allowing them to focus on their careers. By nurturing an environment that encourages personal and professional growth, we empower women to reach their full potential and contribute meaningfully to society.

HIGHLIGHTS

3,900

Number of
Beneficiaries

2

Number of
districts covered

₹0.94Cr.

Total CSR fund
spent

2

Total projects
undertaken


POWERGRID has invested in equipping the National Skill Training Institute (NSTI) for Women in Bangalore with necessary lab and classroom supplies, at a cost of ₹0.56 crore. This institute is dedicated to offering skill training opportunities tailored for women, introducing new trades like Internet of Things (IoT) for Smart City and Smart Healthcare under the Craftsman Training Scheme. Approximately 3,450 trainees across India, including various underrepresented groups, will benefit from these programs.

On February 23, 2025, POWERGRID distributed around 80 bicycles to students and 8 looms to women weavers residing in relief camps in Imphal East, Manipur, affected by ethnic violence. This initiative, costing ₹0.37 crore, supports internally displaced persons from areas such as Churachandpur and Kangpokpi. Providing bicycles helps students reach school on time, enhancing their education, while looms offer displaced women a means to earn a livelihood, supporting their families in maintaining dignity and stability.

SKILL DEVELOPMENT

POWERGRID is committed to empowering communities and fostering youth development to help them achieve their aspirations. We offer a range of Skill Development Training Programs aimed at driving economic progress, especially among marginalized groups. These initiatives are conducted in collaboration with reputable institutions like the National Skill Development Corporation (NSDC), the National Academy of Construction (NAC), the Central Institute of Plastic Engineering and Technology (CIPET), and Power Sector Skill Council (PSSC). Our programs cover a diverse array of subjects, including electrical wiring, plastic engineering, auto repair, and light motor vehicle (LMV) driving, specifically designed to meet varying skill needs.

By targeting economically disadvantaged communities, particularly in rural areas, we aim to equip individuals with valuable skills that enhance their employability and economic prospects. In line with our dedication to promoting active lifestyles, POWERGRID has also undertaken the construction of the POWERGRID Stadium in Satna. Recognizing the community's enthusiasm for sports, we partnered with local authorities to fund and build this facility. By providing a dedicated space for sports and fitness activities, we hope to inspire residents to prioritize their physical well-being and engage in sports, fostering a culture of health and vitality in the region.

HIGHLIGHTS



Transmission Line Training for Youths in Bihar & West Bengal, Rajasthan and Chhattisgarh: POWERGRID is investing ₹32.70 crore to train 2,500 unemployed youths in "Power Transmission Line Tower Erection & Stringing" at Banka, Malda, Bassi and Raigarh. This hands-on training aims to boost employment opportunities for disadvantaged youth, supporting India's ambitious power sector goals.

POWERGRID has to engage 4004 intern across all POWERGRID O&M and Construction establishments for one year under Prime Minister's Internship Scheme.



THIRA Skill Program for Fisherfolk Youth: In Trivandrum, a ₹0.20 crore initiative named 'THIRA' offers Divemaster and Rescue Diver training to 45 youths from coastal fisherfolk communities. This program aims to enhance employability and sustainable livelihoods through skill development and awareness campaigns.



Smart Metering Skill Development Under RDSS: With a budget of ₹25.47 crore, POWERGRID is training 6,000 youths nationwide for smart metering installation as part of the Revamped Distribution Sector Scheme (RDSS). This initiative aligns with the Ministry of Power's goal to implement 10 crore smart meters, creating significant employment opportunities through targeted skill training.



Vocational Training Through CIPET & CRISP: POWERGRID is partnering with CIPET and CRISP to offer vocational training to 840 underprivileged youths in Maharashtra, Haryana, Jharkhand, and Madhya Pradesh, with an investment of ₹6.41 crore. These programs focus on plastics engineering and technical skills, fostering self-employment and entrepreneurship.

Transmission Line Training in Rajasthan & Madhya Pradesh: ₹23.13 crore is allocated to train 1,000 youths in Rajasthan and Madhya Pradesh in transmission line erection and stringing. This initiative enhances employability in the power sector for youth from areas like Karoli, Dausa, and Bassi.

Internship Opportunities Under PM's Scheme: POWERGRID is engaging 4,004 interns across its operations and construction sites for a year under the Prime Minister's Internship Scheme, with a project cost of ₹49.27 crore. This initiative provides real-world experience and skill development for youths with qualifications in ITI, Diploma, and Engineering, contributing to the government's plan to create employment for 4.1 crore young people over the next five years.

ENVIRONMENT AND ECOLOGY

As a leader in environmental sustainability, POWERGRID understands the vital role of balancing ecological care with business growth.

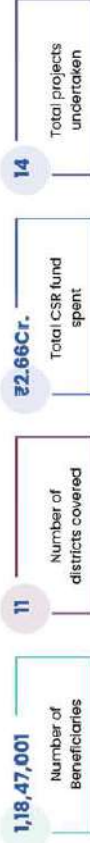
Afforestation Efforts

POWERGRID actively engages in afforestation projects as part of its commitment to climate change mitigation and environmental stewardship. These initiatives have successfully established numerous green spaces in targeted areas, contributing to biodiversity and ecosystem health.

Solar Lighting Installations

In pursuit of renewable energy advancement, POWERGRID has spearheaded solar lighting installations across various regions in India. With approximately 2,000 solar units now operational, these projects underscore the company's dedication to green energy and its proactive stance against climate change.

HIGHLIGHTS



POWERGRID has implemented solar street lighting projects across Uttar Pradesh and Odisha, installing a total of 2,713 solar lights at a cost of ₹6.46 crore. These installations are part of our commitment to renewable energy and reducing carbon footprints in Amraha, Bareilly, Ballia, Sitapur, Siddharthnagar, Bolangir, and Dhenkanal districts, in addition solar power plants has been also installed in schools and PHCs.



In support of afforestation, we launched campaigns like 'एक पेड़ गैँ के गैँ' and 'Plant 4 Mother,' as introduced by the Hon'ble Prime Minister on World Environment Day. POWERGRID plans to plant 1,550 trees by March 2025 across 27 districts in Uttar Pradesh with a budget of ₹0.03 crore. These efforts aim to combat land degradation, build drought resilience, and prevent desertification.

DRINKING WATER AND SANITATION

We have enhanced infrastructure in Tirimal Gram Panchayat, Odisha, by providing 20 solar streetlights, 50 conventional street lights, and a garbage E-cart, benefiting approximately 6,000 residents and travelers. This initiative, costing ₹0.06 crore, supports community development and environmental sustainability.

Access to clean water and sanitation is essential for public health and sustainable communities, supporting well-being, livelihoods, education, and resilience against environmental challenges. Recognizing the dangers of open defecation, especially for children prone to diseases like diarrhea, POWERGRID is enhancing public health by constructing toilet blocks in alignment with the Swachh Bharat Abhiyan.

Our efforts extend beyond infrastructure to include sanitation awareness campaigns. During Swachhata Pakhwada, we engage communities with cleaning demonstrations, video broadcasts, street plays, and rallies to promote cleanliness and hygiene. Additionally, we provide practical solutions like vacuum cleaning trucks to aid municipal street sanitation.

Understanding the vital role of clean drinking water, POWERGRID has launched projects to install handpumps and filtration systems in targeted areas, significantly improving community health and well-being. Through these initiatives, we aim to make a meaningful impact on the welfare of the communities we serve.

HIGHLIGHTS



On July 5, 2024, POWERGRID provided a 9 Kl Truck Mounted Water Tanker to the Government Degree College in Kargil, addressing critical water supply needs for approximately 3,000 students and 77 staff members. This project, costing ₹0.30 crore, underscores POWERGRID's commitment to supporting educational facilities in remote areas like Kargil, where the majority population is classified as Scheduled Tribe





In Krishna District, Andhra Pradesh, POWERGRID is establishing 0.5 MLD Micro Filter Plants at 24 Gram Panchayats, benefiting 68,543 villagers. This ₹4.15 crore project aims to ensure access to safe drinking water, significantly improving community health and resilience.



In Singanayakanahalli in Yelahanka, POWERGRID is reinforcing the existing borewell system with an additional borewell at a cost of ₹0.11 crore. This initiative will enhance water sufficiency for 5,557 villagers, reducing reliance on external water sources.

In Uttarakhand, the construction of a GUL (pond-waterbody) in Fafra/Sauntyaala Villages will provide a reliable water source for drinking and irrigation, benefiting local residents with uninterrupted access.

In Shirur, Pune (Maharashtra), POWERGRID installed an RO water plant and cooler at the Tahsildar office, costing ₹0.01 crore, to ensure clean drinking water for visitors and staff from 116 villages within the Tahsil.



On November 30, 2024, POWERGRID, in the presence of Gujarat's Chief Minister, Shri Bhupendra Patel, and other dignitaries, handed over 25 E-Rickshaws for door-to-door garbage collection in Anand District. This ₹0.62 crore initiative supports the Swachh Bharat Mission (Gramteen), aiming to enhance cleanliness in rural areas through effective waste management practices.



POWERGRID also provided a garbage collection vehicle to Singanayakanahalli Gram Panchayat for ₹0.09 crore, benefitting 14,137 residents by promoting recycling and safe waste disposal.

In Vadodara, POWERGRID upgraded the "Khaswadi Smashan" crematorium at a cost of ₹7.72 crore to serve the city's 2.33 million residents. This renovation addresses the extensive wear on the facility, which has been in operation for over 100 years.

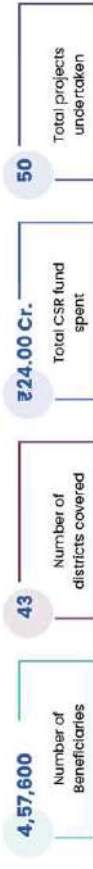
A waste collection vehicle was provided to Lungsen-I Village Council in Lunglei District, benefiting its 3,500 predominantly Scheduled Tribe residents, for ₹0.08 crore.

The "Plastic Free Ziro" initiative in Arunachal Pradesh, costing ₹0.19 crore, replaces plastic bags with biodegradable cloth bags, cleaning the ecosystem and generating employment in the tourist hub of Ziro.

EDUCATION

POWERGRID believes that education is the stepping-stone towards living a life of dignity, particularly for the underprivileged and the vulnerable.

HIGHLIGHTS



POWERGRID has constructed a 150-bed hostel and developed a park at C.M Science College, Darbhanga, with an investment of ₹7.50 crore. This prestigious college, established in 1938, will benefit approximately 2,849 students from Darbhanga and nearby districts.



POWERGRID has provided ₹2.75 crore to the National Foundation for Communal Harmony to support the education of 1,711 children affected by violence in Assam, Manipur, and Chhattisgarh. This initiative helps orphans and destitute children, aged 0-25, integrate into mainstream society.



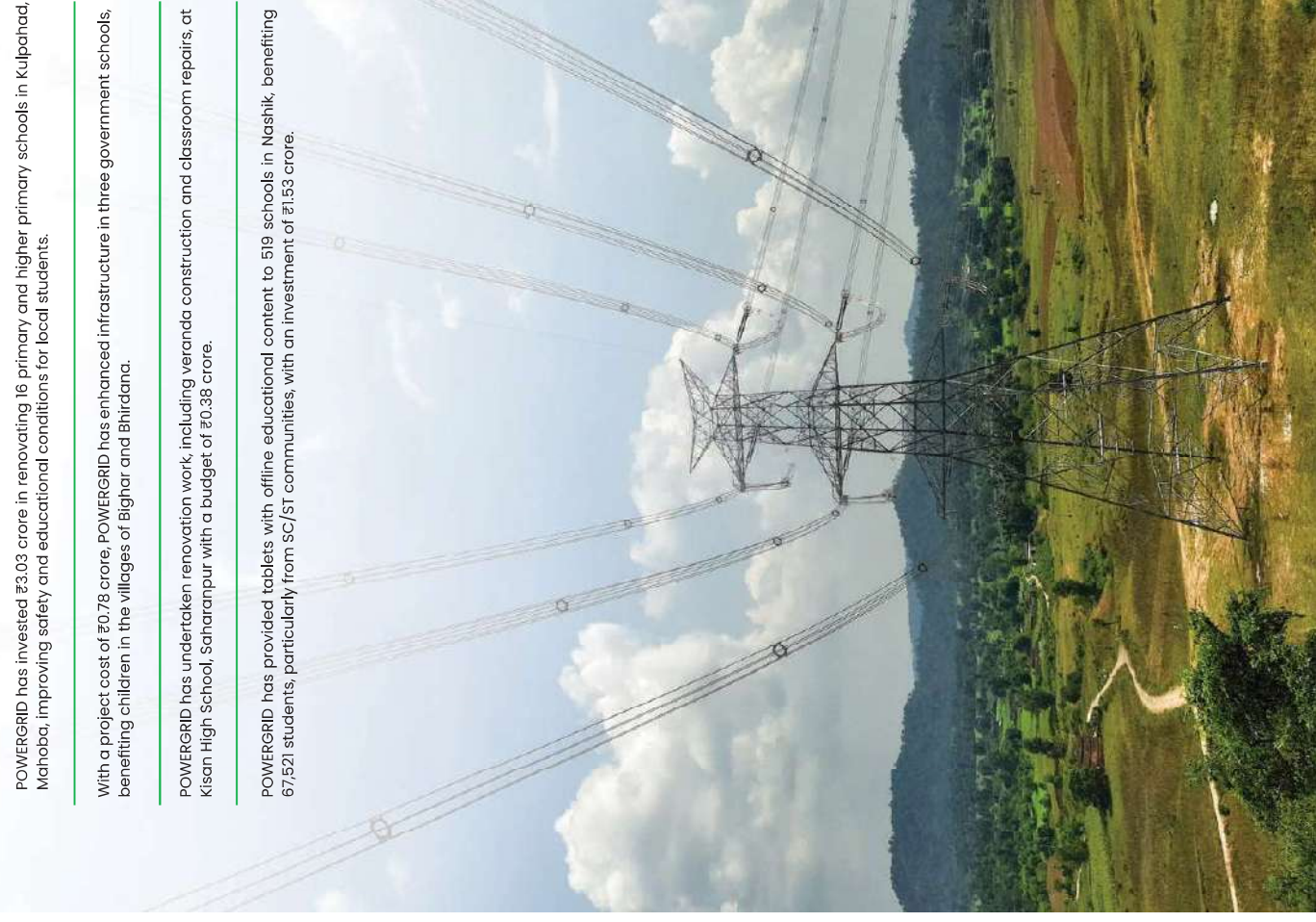
With a project cost of ₹5.23 crore, POWERGRID has renovated government schools in Jhansi, benefiting around 2,942 students. This effort aligns with the Sustainable Development Goal of ensuring inclusive and equitable education for all.



POWERGRID has supplied 5,000 benches to government schools and 200 kits to Aanganwadi centers in Varanasi, with a total investment of ₹2.27 crore, benefiting approximately 18,000 students. The initiative received commendation from the Hon'ble Governor of Uttar Pradesh.

At a cost of ₹2.78 crore, POWERGRID is constructing a new building, roads, and pathways for Munshi Singh College, benefiting around 10,000 students.

A ₹4.52 crore investment has enabled a campus-wide Wi-Fi facility at NIT Jamshedpur, benefiting over 4,449 students, faculty, and staff, enhancing educational outreach and connectivity.



POWERGRID has invested ₹3.03 crore in renovating 16 primary and higher primary schools in Kulpahad, Mahoba, improving safety and educational conditions for local students.

With a project cost of ₹0.78 crore, POWERGRID has enhanced infrastructure in three government schools, benefiting children in the villages of Bighar and Bhirdana.

POWERGRID has undertaken renovation work, including veranda construction and classroom repairs, at Kisan High School, Saharanpur with a budget of ₹0.38 crore.

POWERGRID has provided tablets with offline educational content to 519 schools in Nashik, benefiting 67,521 students, particularly from SC/ST communities, with an investment of ₹1.53 crore.