

INTRODUCING OUR CAPITALS

FINANCIAL CAPITAL

Refers to the financial resources we utilize to conduct our business. This capital serves as the foundation for maintaining value across all forms of capital.



Focus Areas

- » Infrastructure Development Planning
- » Funding and Debt Management
- » Revenue Maximization
- » Risk Management and Financial Stability
- » Diversification & Strategic Growth Investments
- » Human Capital Investment

MANUFACTURED CAPITAL

Encompasses the processes, technologies, including machinery, equipment, and supporting infrastructure we employ at our units. Our focus is on enhancing operational excellence while prioritizing workforce health and safety.

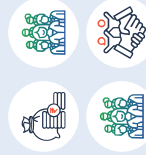


Focus Areas

- » Infrastructure development
- » Asset Management
- » Responsible Sourcing

INTELLECTUAL CAPITAL

Denotes our innovative mindset and research and development capabilities. It includes knowledge-based intangible assets, systems, procedures, and protocols essential for conduct of our business



Focus Areas

- » Research & Development
- » Data Privacy and Cybersecurity
- » Digital Transformation

NATURAL CAPITAL

Represents the natural resources we use in conducting our business. We aim to use these resources judiciously to minimize environmental impact.



Focus Areas

- » Energy Management
- » Emissions Reduction & Management
- » Water Management
- » Waste Management
- » Biodiversity Conservation
- » Climate Change Adaptation Measures

HUMAN CAPITAL

Involves our skilled workforce, their drive for innovation, alignment with the organization's vision & objectives, and their ability to implement business strategies. Through training and development programs, we aim to improve their skills, productivity, & overall well-being, with a strong emphasis on health & safety.



Focus Areas

- » Human Rights
- » Diversity, Equity & Inclusion
- » Talent Attraction & Retention
- » Employee Wellbeing
- » Health & Safety
- » Training & Career Development

SOCIAL & RELATIONSHIP CAPITAL

Our focus on making a lasting positive impact on society by empowering communities through Corporate Social Responsibility (CSR) initiatives.



Focus Areas

- » Empowering Communities
- » Pillars of CSR
- » CSR initiatives